



*State of New Jersey*

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*Governor*

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June 21, 2021

**VIA ECF**

Hon. Zahid N. Quraishi, U.S.D.J.  
U.S. District Court - District of New Jersey  
Clarkson S. Fisher Building & U.S. Courthouse  
402 East State Street  
Trenton, NJ 08608

**Re:** Sorokina v. The College of New Jersey  
Docket No. 19-cv-20674

Dear Judge Quraishi:

This office represents defendant, The College of New Jersey ("TCNJ"), in the above-docketed matter. Kindly accept this letter in response to Plaintiff's written discovery dispute letter.

A status call was held on 2/9/21. My notes indicate that Your Honor instructed defendant to produce the personnel files of Dr. Choi and Dr. Kim, and supplement our discovery responses to include information regarding disciplinary proceedings or investigations for misconduct, limited to tenure track faculty members in the Finance Department of the School of Business (the same position and department as plaintiff) during the years of plaintiff's employment. We submit defendant TCNJ has complied with your instructions.

**Defendant's discovery responses and subsequent exchanges  
with plaintiff's counsel**

Attached as Exhibit A are defendant TCNJ's initial response to plaintiff's request for production of documents and Exhibit B, defendant TCNJ's initial answers to interrogatories. Attached as Exhibit C are TCNJ's supplemental discovery letter dated 4/14/21 served in accordance with Your Honor's instructions. We amended



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answers to interrogatories nos. 11, 12, 13, and 14 regarding discipline and investigations. We also supplemented TCNJ's response to plaintiff's request for documents no. 2, 3 & 9 to include the personnel files of Dr. Kim and Choi, and investigative records regarding Dr. Mayo. All responses were limited to persons similarly situated to plaintiff: Department of Finance tenure track faculty during the period of plaintiff's employment. We amended the responses as follows.

Interrogatory no. 11 seeks information regarding investigations as to performance or conduct of any individual. Defendant's response, limited to the Department of Finance tenure track faculty members during the time of plaintiff's employment, identified a complaint against Dr. Mayo and the documents of that investigation were provided.

Interrogatory no. 12 seeks information regarding disciplinary actions, terminations, etc. and defendant responded that it had no such information with respect to the Department of Finance tenure track faculty members during the time of plaintiff's employment.

Interrogatory no. 13 seeks information against individuals who suffered adverse employment actions arising from allegations of misconduct. The defendant's response, limited to the Finance Department tenure track faculty during the time of plaintiff's employment was none.

Interrogatory no. 14 seeks information related to employee acts of insubordination. Defendant's response, limited to tenure track Department of Finance faculty members during the time of plaintiff's employment, was none.

We also amended our response to plaintiff's request for documents. In response to Request for Production no. 2 and no. 3 we provided the personnel files of Dr. Kim and Dr. Choi. In response to request for Production no. 9, we provided records of the Dr. Mayo investigation.

Plaintiff's counsel responded to our 4/14/21 letter supplementing TCNJ's discovery responses by email dated 5/12/21 (Exhibit D) stating that he was going to "raise 3 issues with the court regarding the discovery". Issue no. 1 pertained to plaintiff's request for Production no. 2 and the documents related to performance for Dr. Choi and Dr. Kim; issue 2 was his request for personnel files of other TCNJ faculty; issue 3 his request for personnel files of Dr. Keep, Dr. Patrick and Dr. Mayo.

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I responded to these 3 issues via email on 5/21/21 (Exhibit E, last section). I advised plaintiff's counsel that the issue no. 1, performance documents as to Dr. Kim and Dr. Choi, would be provided, and these were forwarded to plaintiff's counsel via email on 5/31/21 (Exhibit F). With respect to issues 2 and 3 I advised plaintiff's counsel that these were not requested in plaintiff's request for production, and asked plaintiff to provide us with a supplemental request. Plaintiff never served us with a supplemental request.

On 5/27/21 I received another email from plaintiff's counsel identifying 6 new "issues" (Exhibit G) with respect to defendant's document production. The issues raised, as stated by plaintiff's counsel, were:

1. No 1. document request, the response is incomplete. As we learned from the documents produced so far, along with the testimony of Tammy Dietrich at the deposition, the Dean's Office maintained the second personnel file in the School of Business. I believe that TCNJ did not produce any of the documents from that file at all.
2. Request No. 3, TCNJ has not produced any documents.
3. Request No. 4 TCNJ has not produced any documents. This is my request that we discussed two weeks ago on the phone. I do not need their complete files, however, I will need their hiring, reappointment, and promotion papers.
4. Request No. 9 TCNJ has not produced any documents. These are the documents I was referring to in our conversation two weeks ago and also in the email. I am not seeking their complete personnel files, just the part related to the reports of discrimination, etc.
5. Request No. 14 TCNJ has not produced any documents. I hope you recall from the recent deposition that there were at least several discipline issues with other faculty.
6. Request No. 22 TCNJ has not produced and documents.

By email dated 5/31/21 (Exhibit F) I responded and explained when and where defendant provided the documents. My response was:

1. In response to your document request no. 1 the Dean's Office records were produced and marked TCNJ 476-600;
2. In response to your document request no. 3 I have attached the reappointment and promotion documents for Dr. Choi and Dr. Kim. These documents were served with our April 14, 2021 supplemental response;
3. Your document request no. 4 pertains to student teaching evaluations and not to hiring, reappointment or promotion documents as stated by you and therefore no response is provided;

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4. Documents in response to your document request no. 9 were served with our April 14, 2021 supplemental response: Mayo Final Letter, Mayo Report and Dr. Pogue Statement;

5. Documents in response to your document request no. 14 were served with our April 14, 2021 supplemental response. I disagree with your recollection of Ms. Dietrich's deposition testimony;

6. In response to your document request no. 22 we objected to the request on the grounds that the question is ambiguous and calls for a legal conclusion. It is our position that no "adverse employment actions" against Finance Dept. faculty members have been undertaken during the years in question and therefore no documents provided.

Defendant TCNJ submits that the above demonstrates our efforts to provide plaintiff with the required discovery.

**Defendant's response to plaintiff's 6/1/21 discovery dispute letter items A through H**

Our response to items A through H as raised in plaintiff's dispute letter are as follows:

A. Production Request No. 2:

**Response:** Defendant provided the personnel files of Dr. Choi and Dr. Kim with its 4/14/21 letter (Exhibit C) and with its 5/31/21 email (Exhibit F). Defendant has no other documents in its possession.

B. Production Request No. 3:

**Response:** Defendant TCNJ attached the reappointment and promotion documents for Dr. Kim with its 5/31/21 email to plaintiff (Ex. F). Dr. Kim was the only Finance department tenure track professor, other than plaintiff, hired after 2013.

C. Production request No. 4:

**Response:** Plaintiff's counsel never requested the student evaluations prior to the submission of his 6/1/21 discovery dispute letter. Neither was it 1 of 3 issues raised in his 5/12/21 email (Exhibit D) nor in his 5/27/21 email (Exhibit G). Although he did reference production request no 4 in his 5/27/21 email, he specifically asked for promotion and reappointment documents. We responded that promotion and reappointment records were not included within 4 and made no response. Plaintiff's counsel never followed up with clarification. In any event we will make available all student evaluations limited to the Department of Finance tenure track

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faculty during the period of plaintiff's employment.

D. Production request No. 9:

**Response:** In Request no. 9 plaintiff seeks documents relating to complaints of discrimination or unfair treatment. Defendant has no such documents limited to the Department of Finance during the period of plaintiff's employment.

E. Production Request No. 14:

**Response:** This request seeks disciplinary records. Defendant has no disciplinary records of Department of Finance tenure track faculty during the period of plaintiff's employment.

F. Production request No. 15:

**Response:** This is the first time plaintiff is requesting travel related documents. We have provided a comprehensive spread sheet of the travel request records (EX H) and object to plaintiff raising this issue at this late stage. We also submit the approximately 20 pages of summaries provided to plaintiff (Exhibit H) is detailed and comprehensive. Subject to our objections, TCNJ has binders estimated to contain several thousand pages of travel documents and we will make the documents available for inspection by plaintiff at TCNJ upon reasonable notice.

G. Production request No. 22:

**Response:** This document request relates to adverse employment actions and corresponds with plaintiff's interrogatory no. 13. Defendant responded (Ex. C) there were no adverse employment actions and therefore no documents responsive to the production request.

H. Production request No. 1:

**Response:** Defendant responded in its 5/31/21 email (Ex. F) that the Dean's Office records were produced and marked TCNJ 476-600 in response to Plaintiff's Request for Production no. 1 (Ex A).

Based upon the foregoing, we submit that defendant has conferred with plaintiff's counsel and provided the requisite discovery to plaintiff as instructed by the Court.

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Respectfully submitted,

GURBIR S. GREWAL  
Attorney General of New Jersey

By: /s/ John P. Cascio

John P. Cascio

Deputy Attorney General

RVB

Encl.

cc: S. Joseph Litvak, Esq. (via email)

# EXHIBIT A

GURBIR S. GREWAL  
Attorney General of New Jersey  
R.J. Hughes Justice Complex – P.O. Box 112  
Trenton, NJ 08625  
*Attorney for TCNJ*

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UNITED STATES DISTRICT COURT  
FOR THE  
DISTRICT OF NEW JERSEY

DOE,	)	CIVIL ACTION – LAW
	)	
<i>Plaintiff,</i>	)	CASE NO. 3:19-cv-20674
	)	
v.	)	<b>TCNJ’s Responses to</b>
	)	<b>Plaintiff’s First Set of</b>
THE COLLEGE OF NEW	)	<b>Requests for Production</b>
JERSEY,	)	
	)	
<i>Defendant.</i>	)	
	)	

**TO: Sergey Joseph Litvak, Esq.**  
**Litvak Legal Group, PLLC**  
**3070 Bristol Pike – Ste. 204**  
**Bensalem, PA 19020**  
*Attorney for Plaintiff*

COUNSEL:

PLEASE TAKE NOTICE that the undersigned attorney for defendant, The College of New Jersey (“TCNJ” or “Responding Defendant”), hereby provides the following responses to the first set of requests for production propounded upon it by plaintiff, “Jane Doe.”



GURBIR S. GREWAL  
Attorney General of New Jersey

By: /s/ Raajen V. Bhaskar  
Raajen V. Bhaskar (035242012)  
Deputy Attorney General

Dated: December 8, 2020

## GENERAL OBJECTIONS

1. Responding Defendant objects to each request that is unduly burdensome in that it requires Defendant to provide information which is beyond the scope of the personal knowledge of the individual(s) answering these requests and within the scope of personal knowledge of person(s) unknown to the individual(s) responding to these requests or person(s) over whom this Defendant has no control. This objection shall be referred to hereafter as the “absence of control” objection.
2. Responding Defendant objects to each request that would impose an excessive or undue burden or that is made with the intent to harass. This objection shall be referred to hereafter as the “undue burden” objection.
3. Responding Defendant objects to each request that is vague, ambiguous, over broad, includes compound or multiple questions or otherwise lacks sufficient definition to permit the individual responding to these requests to formulate a meaningful response. This objection shall be referred to hereafter as the “ambiguous” objection.
4. Responding Defendant objects to each request that seeks information prepared or developed in anticipation of litigation or subsequent to the filing of this lawsuit by or through the direction of legal counsel on the grounds that such material is protected from disclosure as attorney-work-product. This objection shall be referred to hereafter as the “work-product” objection.
5. Responding Defendant objects to each request that seeks information which is irrelevant to the issues in this matter and is not reasonably calculated to lead to the discovery of relevant admissible evidence. This objection shall be referred to hereafter as the “relevance” objection.
6. Responding Defendant objects to each request that seeks information that is protected from disclosure by the attorney-client communication privilege. This objection shall be referred to hereafter as the “privilege” objection.
7. Responding Defendant objects to each request that seeks disclosure of information which is confidential or which contains proprietary information. This objection shall be referred to hereafter as the “confidentiality” objection.
8. Responding Defendant objects to each request that is repetitive in nature, excessive and harassing. This objection shall be referred to hereafter as the “repetitive” objection.

9. Responding Defendant objects to each request that lacks sufficient foundation to understand, uses terms that have not been defined, assumes facts not of record, uses terminology known only to petitioner or is otherwise unintelligible in form. This objection shall be referred to hereafter as the “form” objection.

10. Responding Defendant objects to each request that requires it to "identify any and/or all witnesses" and identify any and/or all "documents" or similar requirements. This objection shall be referred to hereafter as the “overbroad” objection.

11. Responding Defendant objects to each request that seeks documents related to matters outside the time period relevant to Plaintiff’s claims or the statute of limitations regarding such claims. This objection shall be referred to hereafter as the “time frame” objection.

12. Responding Defendant objects to each request that requires it to make a legal conclusion which it is not qualified to make. This objection shall be referred to hereafter as the “legal conclusion” objection.

13. Responding Defendant objects to each request that seeks documents that are protected from disclosure by the executive privilege. This objection shall be referred to hereafter as the “executive” objection.

14. Responding Defendant objects to each request that requires it to produce public documents without plaintiff first exhausting administrative remedies to obtain same. This objection shall be referred to hereafter as the “public document” objection.

15. Responding Defendant objects to each request that seeks advisory, consultative, or deliberative communications that are part of the decision making process of a governmental agency. This objection shall be referred to hereafter as the “deliberative process” objection.

16. Responding Defendant objects to each request to produce personnel records that are confidential under the provisions of N.J.A.C. 10A:31-4.4, N.J.A.C. 4A:1-2.2(a), Executive Orders 9 (Governor Hughes), 11 (Governor Byrne), and 26 (Governor McGreevey) regarding the disclosure of personnel records by government agencies (Orders available online at <http://www.njarchives.org/links/regulations.html>). This objection shall be referred to hereafter as the “confidential personnel records” objection.

17. Responding Defendant objects to each request that seeks production of documents from a State Equal Employment Opportunity Office (“EEO office” or “EEO/AA office”) insofar as EEO complaints and files are confidential pursuant to N.J.A.C. 4A:7-3.1, which requires protection of the “privacy interests of those involved” in an EEO investigation, including without restriction any witness, and requires that “confidentiality . . . be maintained throughout the investigatory process,” and Defendant cannot produce any such documents without a Consent Protective Order in place and/or cannot produce any such documents without a court order compelling production. This objection shall be referred to hereafter as the “confidential EEO records” objection.

18. Responding Defendant objects to each request that seeks disclosure of documents regarding the medical condition, psychological condition, or disability of any individual other than plaintiff; or, client/patient services that are confidential pursuant to state and/or federal law. Pertinent laws and regulations include, but are not limited to, N.J.S.A. 2A:84A-22.2 (physician-patient privilege); N.J.S.A. 45:14B-28 (psychologist-patient privilege); N.J.S.A. 2A:84A-22.13 (victim-counselor privilege); N.J.S.A. 26:5C-7 (confidentiality of AIDS/HIV infection records); N.J.S.A. 30:4-24.3 (confidentiality of person receiving services in non-correctional institutions of the State); N.J.S.A. 30:4-3.19 (confidentiality of person reporting patient abuse at State institution); the Health Insurance Portability and Accountability Act of 1996 (HIPAA) 45 C.F.R. 160 and 164 (confidentiality of medical records generally); 42 C.F.R. 2.13 (confidentiality of alcohol and drug abuse patient records); 34 C.F.R. 361.38 (confidentiality of vocational rehabilitation information); Americans with Disabilities Act 42 U.S.C. § 12112(d)(3)(B) (confidentiality of medical information related to disability and employment). This objection shall be referred to hereafter as the “confidential medical records” objection.

19. Responding Defendant objects to each request that seeks documents that is shielded from disclosure by the official information or governmental privilege, including, but not limited to, records of confidential investigations by the government of the State through its authorized agents. This objection shall be known as the “official information” objection.

20. Responding Defendant objects to each request that seeks Electronically Stored Information (“ESI”) that is not reasonably accessible because of undue burden or cost. This objection shall be known as the “ESI” objection.

**21.** Responding Defendant objects to each request that exceeds the requirement of Fed.R.Civ.P. 34(a) to produce items for the propounding party “to inspect, copy, test, or sample.”

**22.** Responding Defendant objects to each request that fails to “describe with reasonable particularity each item or category of items to be inspected” as required by Fed.R.Civ.P. 34(b).

TCNJ'S RESPONSES TO PLAINTIFF'S FIRST SET OF  
REQUESTS FOR PRODUCTION

1. All documents contained in Plaintiff's personnel files) in the possession of Defendant, TCNJ, including, but not limited to, all performance evaluations, grievances, human resources investigations, and charges or complaints of discrimination filed by Plaintiff.

**RESPONSE:** Responding Defendant refers Plaintiff to the documents produced in response to her first notice to produce (TCNJ 476-600). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

2. All documents contained in Dr. Choi's and Dr. Kim's personnel file(s), including, but not limited to, evaluations, grievances, human resources investigations, and charges of discrimination. This request does not include or seek the production of social security numbers, bank account information, drivers' license numbers, insurance information or information related to the employee's family members, if any, contained in the requested personnel file(s).

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Confidentiality, (2) Confidential Personnel Records, (3) Overbroad, (4) Ambiguous and (5) Time Frame. The materials sought in this request constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above.

3. All documents related to hiring, promotion and reappointment and tenure [sic] review documents of all School of Business' tenure-track [sic] faculty hired on or after 2013.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Confidential Personnel Records, (3) Confidentiality, (4) Ambiguous and (5) Relevance. The materials sought in this request constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above.

4. All students' evaluations of teaching for all TCNJ School of Business' tenure-track [sic] faculty. This request for production is limited to the period of time beginning one year prior to Plaintiff's employment through the present.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Confidentiality, (3) Confidential Personnel Records and (4) Relevance. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced in response to her first notice to produce (TCNJ 658-72). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

5. All documents which constitute, reflect or relate to any comparison made between Plaintiff and any individual employed by Defendant TCNJ in the period of time beginning 5 years prior to Plaintiff's employment through the present who held the same or similar position, title, job duties or job description as Plaintiff.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Ambiguous, (3) Relevance and (4) Form. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to

the documents produced in response to Plaintiff's first request for production (TCNJ 314, 319-21, 388-90, 392, 401). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

6. All documents that were identified or reviewed or relied upon by Defendant in responding to Plaintiff's, First Set of Interrogatories to Defendant, TCNJ.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Form and (2) Ambiguous. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced along with Responding Defendant's Initial Disclosures (TCNJ 1-269) and in response to her first request for production (TCNJ 270-715). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

7. All documents related to or reflecting the facts and circumstances of any discipline of Plaintiff or concerning any alleged misconduct engaged in by Plaintiff during Plaintiff's employment by TCNJ.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Form and (2) Ambiguous. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant is not in possession of any documents responsive to this request. By way of further response, Responding Defendant directs Plaintiff to the documents produced in response to her first request for production (TCNJ 270-600), which may contain information responsive to this request. Responding Defendant reserves the right to supplement or amend this response as discovery continues.



8. Any and all reports, letters of commendation, reviews, communication between Dr. Choi, Dr. Mayo, Dr. Patrick, Dr. Levin, Dr. Keep, President Foster and other similar documents related to Plaintiff's job performance not contained in Plaintiff's personnel file.

**RESPONSE:** Responding Defendant refers Plaintiff to the documents produced along with Responding Defendant's Initial Disclosures (TCNJ 1-269) and in response to her first notice to produce (TCNJ 270-475, 601-672). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

9. Any and all documents reflecting or related to any complaint of discrimination or unfair treatment accusing, naming or relating to conduct or requiring a response from Dr. Kim, Dr. Choi, Dr. Mayo, Dr. Patrick, Dr. Levin, Dr. Keep, other members of faculty or administration of TCNJ's School of Business and President Foster.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Time Frame, (3) Relevance, (4) Confidential EEO Records, (5) Confidentiality, (6) Confidential Personnel Records, (7) Ambiguous and (8) Form. See general objections, above.

10. Any and all documents reflecting or relating to any complaint of discrimination or unfair treatment accusing, naming or relating to conduct or requiring a response from Dr. Wong and Dr. Blake.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Time Frame, (3) Relevance, (4) Confidential EEO Records, (5) Confidentiality, (6) Confidential Personnel Records, (7) Ambiguous and (8) Form. See general objections, above. Subject to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced in response to her first notice to produce (TCNJ 673-695). Responding

**Defendant reserves the right to supplement or amend this response as discovery continues.**

11. All statements of witnesses or potential witnesses or persons interviewed by Defendant TCNJ in connection with this lawsuit.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Time Frame, (3) Confidentiality, (4) Ambiguous and (5) Form. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant has not obtained any statement(s) from “witnesses or potential witnesses” in connection with this lawsuit and has no materials responsive to this request. By way of further response, Responding Defendant directs Plaintiff to the documents produced in response to Plaintiff’s first request for admissions (TCNJ 270-475), which may contain information responsive to this request. Responding Defendant reserves the right to supplement or amend this response as discovery continues.

12. Any and all documents you intend to introduce into evidence during the trial of this lawsuit.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Work-Product, (2) Overbroad, (3) Undue Burden and (4) Legal Conclusion. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant documents responsive to this request upon the close of discovery through the Court mandated pre-trial exchange. By way of further response, Responding Defendant refers Plaintiff to the documents produced along with Responding Defendant’s Initial Disclosures (TCNJ 1-269), in response to Plaintiff’s first request for production (TCNJ 270-715), as well as all pleadings, and discovery

exchanged or to be exchanged by and among the parties which may contain documents responsive to this request. Responding Defendant reserves the right to supplement or amend this response as discovery continues.

13. Any and all documents reflecting or relating to any communication between Dr. Foster, Dr. Wong and Dr. Blake regarding Plaintiff.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad and (2) Ambiguous. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced in response to her first request for production (TCNJ 270-656). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

14. Any and all disciplinary records against any tenure-track [sic] or tenured faculty in the TCNJ's School of Business. This request for production is limited to the period of time beginning one year prior to Plaintiff's employment through the present.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Confidential Personnel Records, (3) Confidentiality, (4) Confidential EEO Records and (5) Relevance. The materials sought in this request constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above.

15. All travel requests and other travel-related documents, including but not limited to, travel approvals and travel reimbursement requests of all tenure-track [sic] or tenured faculty of TCNJ's School of Business. This request for production is limited to the period of time beginning one year prior to Plaintiff's employment through the present.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Relevance, (2) Confidential Personnel Records and (3) Overbroad. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced in response to Plaintiff's first request for production (TCNJ 696-715). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

16. Documents related to outside of TCNJ employment, consulting, or other teaching and non-teaching activity of Dr. Choi, Dr. Patrick and Dr. Mayo. This request for production is limited to the period of time beginning one year prior to Plaintiff's employment through the present.

**RESPONSE:** Responding Defendant refers Plaintiff to the documents produced in response to Plaintiff's first request for production (TCNJ 601-17). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

17. Any and all copies of memoranda, correspondence, notes, emails, electronically stored or generated information, or other documents related to your decision to terminate/not-to-renew Plaintiff's contract.

**RESPONSE:** Responding Defendant refers Plaintiff to the documents produced along with Responding Defendant's Initial Disclosures (TCNJ 1-269), and in response to Plaintiff's first request for production (TCNJ 270-600, 618-56 and 658-72). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

18. All documents that support your contention that Plaintiff was not retaliated against.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Form and (2) Ambiguous. See general objections, above. Responding Defendant further objects to this request on the ground that it suggests Responding Defendant bears the burden of proving a negative - that is, proving Plaintiff's allegations false. Subject to and without waiving these objections, Responding Defendant refers Plaintiff to its Answer to Plaintiff's Complaint, its answers to Plaintiff's first set of interrogatories, all the documents produced in along with Responding Defendant's Initial Disclosures (TCNJ 1-269) and in response to these requests for production (TCNJ 270-715), as well as any other discovery exchanged or to be exchanged by and among the parties that may be responsive to this request. Responding Defendant reserves the right to supplement or amend this response as discovery continues.

19. All documents that support any affirmative defense you have pled.

**RESPONSE:** Responding Defendant refers Plaintiff to its Answer to Plaintiff's Complaint, its answers to Plaintiff's first set of interrogatories, all the documents produced in along with Responding Defendant's Initial Disclosures (TCNJ 1-269) and in response to these requests for production (TCNJ 270-715), as well as any other discovery exchanged or to be exchanged by and among the parties that may be responsive to this request. Responding Defendant reserves the right to supplement or amend this response as discovery continues.

20. A copy of any Complaint or Petition and any judgment or settlement agreement in any and all lawsuits filed against Defendant TCNJ, College of Business, Dr. Keep, Dr. Patrick individually or collectively in which a discrimination, retaliation, or a violation of Federal or state employment laws.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Absence of Control, (2) Relevance, (3) Public Document, (4) Ambiguous, (5) Form and (6) Time Frame. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant is not in possession of any documents responsive to this request as it pertains to non-parties “Dr. Keep” and “Dr. Patrick.” By way of further response, Responding Defendant refers Plaintiff to the documents produced in response to Plaintiff’s first request for production (TCNJ 673-95). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

21. Copies of any and all books, documents or other tangible things which may or may not be introduced at trial, but which may have a bearing on this lawsuit and may be used as demonstrative evidence at trial.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Work-Product and (2) Legal Conclusion. See general objections, above. Subject-to and without waiving the foregoing objections, see Responding Defendant’s response to request no. 12, above. By way of further response, Responding Defendant has yet to determine those disciplines where expert testimony might be required and have yet to retain any expert witnesses. Responding Defendant reserves the right to supplement or amend this response as discovery continues.

22. All disciplinary actions, terminations, counseling, write-ups, demotions, human resources investigations or other documents referring to or constituting adverse employment actions considered by or taken by Defendant TCNJ against any individual who held the same or similar position, title, job description or who performed similar duties as Plaintiff and who was employed by Defendant in the period of time beginning one year prior to Plaintiff's employment through the present.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Ambiguous, (3) Legal Conclusion, (4) Form, (5) Confidential Personnel Records and (6) Confidentiality. The materials sought in this request constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above.

23. All disciplinary- actions, reprimands, terminations, counseling, write-ups, demotions, human resources investigations or other similar documents in which an employee of TCNJ was alleged or found to have acted in an insubordinate manner. This request for production is limited to the period of time beginning one year prior to Plaintiff's employment through the present.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Ambiguous, (3) Legal Conclusion, (4) Form, (5) Confidential Personnel Records and (6) Confidentiality. The materials sought in this request constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above.

24. Omitted.

**RESPONSE:** N/A

25. Omitted.

**RESPONSE:** N/A

26. Omitted.

**RESPONSE:** N/A

27. Documents related to communication between Dr. Forster, Dr. Wong, Dr. Blake and the members of Promotion and Reappointment Committee with Ms. Tillet.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Ambiguous, (2) Relevance and (3) Form. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced along with Responding Defendant's Initial Disclosures (TCNJ 237-52) and in response to Plaintiff's first request for production (TCNJ 270-475). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

28. Any brochures, pamphlets, codes of conduct, instructions, training information, policies, or procedures created or distributed by Defendant to its employees, officers, directors, agents, servants, representatives, persons, or entities in the last five years regarding Defendant's policies on harassment or retaliation, or the treatment of employees in the workplace.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Ambiguous, (3) Undue Burden and (4) Form. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced along with Responding Defendant's Initial Disclosures (TCNJ 31-43). Responding Defendant reserves the right to



**supplement or amend this response as discovery continues.**

**29.** Documents related to all required services performed by Dr. Choi, Dr. Kim and other tenure-track [sic] faculty in the TCNJ's School of Business. This request for production is limited to the period of time beginning one year prior to Plaintiff's employment through the present.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Ambiguous, (2) Form, (3) Relevance, (4) Overbroad and (5) Undue Burden. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant is unable to identify documents which may be responsive to this request as written. Responding Defendant reserves the right to supplement or amend this response as discovery continues.

**30.** All notes, memoranda, statements and/or affidavits taken by any person who investigated any complaint filed by Plaintiff against Defendant TCNJ.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Ambiguous and (2) Form. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced along with Responding Defendant's Initial Disclosures (TCNJ 1-269) and in response to Plaintiff's first request for production (TCNJ 270-475). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

31. All documents reviewed or considered by Defendant TCNJ in connection with an investigation conducted by Defendant TCNJ related to Plaintiff's employment.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Ambiguous and (2) Form. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced along with Responding Defendant's Initial Disclosures (TCNJ 1-269) and in response to Plaintiff's first request for production (TCNJ 270-715). Responding Defendant reserves the right to supplement or amend this response as discovery continues.

32. Any documents related to communication between Dr. Choi, Dr. Patrick, Dr. Levin and Dr. Keep from the time that Dr. Choi was nominated for the Department Chair position.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Ambiguous, (2) Overbroad, (3) Form, (4) Undue Burden and (5) Relevance. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced in response to Plaintiff's first request for production (TCNJ 270-715), which may contain information responsive to this request. Responding Defendant reserves the right to supplement or amend this response as discovery continues.

33. All documents related to complaints of discrimination, retaliation or unfair treatment, where President foster was directly or indirectly involved, including for periods outside of her present employment with Defendant TCNJ.

**RESPONSE:** Responding Defendant objects to this request on the following bases: (1) Ambiguous, (2) Overbroad, (3) Form, (4) Undue Burden, (5) Relevance, (6) Time Frame, (7) Confidential EEO Records, (8) Confidential

**Personnel Records and (9) Confidentiality. This request is vague and fails to define the inherently ambiguous phrase “directly or indirectly involved.” See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced in response to Plaintiff’s first request for production (TCNJ 270-715), which may contain information responsive to this request. Responding Defendant reserves the right to supplement or amend this response as discovery continues.**

**34. Documents showing starting salaries, salary increases, raises or promotions for all employees in Defendant TCNJ's School of Business from January 1, 2014 to the present.**

**RESPONSE: Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Relevance, (3) Confidential Personnel Records, (4) Confidentiality and (5) Undue Burden. See general objections, above. Subject-to and without waiving the foregoing objections, to be supplied. Responding Defendant reserves the right to supplement or amend this response as discovery continues.**

**SUPP. RESPONSE (12.09.20): Responding Defendant objects to this request on the following bases: (1) Overbroad, (2) Relevance, (3) Confidential Personnel Records, (4) Confidentiality and (5) Undue Burden. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the document produced herewith (TCNJ 716), setting forth TCNJ School of Business faculty members’ salary adjustments to since January 1, 2014.**

CERTIFICATION

The undersigned hereby certifies that they have reviewed the Request for Production and has made or caused a good faith search for documents responsive to the foregoing requests to have been made; and that as of this date, to the best of their knowledge and information, the production is complete and accurate based on information provided by others.

The undersigned acknowledges their continuing obligation to make a good faith effort to identify additional documents that are responsive to the foregoing requests and to promptly serve a supplemental written response and production of such documents, as appropriate, as they become aware of them.

The undersigned hereby certifies that the foregoing statements made by them are true. The undersigned is aware that if any of the foregoing statements made by them are willfully false, they may be subject to punishment.

*Michael J. Canavan*

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MICHAEL J. CANAVAN  
TCNJ Deputy General Counsel

Dated: 12/08/2020

## EXHIBIT B

GURBIR S. GREWAL  
Attorney General of New Jersey  
R.J. Hughes Justice Complex – P.O. Box 112  
Trenton, NJ 08625  
*Attorney for TCNJ*

By: John P. Cascio (009881985)  
Raajen V. Bhaskar (035242012)  
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UNITED STATES DISTRICT COURT  
FOR THE  
DISTRICT OF NEW JERSEY

DOE,	)	CIVIL ACTION – LAW
	)	
<i>Plaintiff,</i>	)	CASE NO. 3:19-cv-20674
	)	
v.	)	<b>TCNJ's Answers to</b>
	)	<b>Plaintiff's First Set of</b>
THE COLLEGE OF NEW	)	<b>Interrogatories</b>
JERSEY,	)	
	)	
<i>Defendant.</i>	)	
	)	

**TO: Sergey Joseph Litvak, Esq.**  
**Litvak Legal Group, PLLC**  
**3070 Bristol Pike – Ste. 204**  
**Bensalem, PA 19020**  
*Attorney for Plaintiff*

COUNSEL:

PLEASE TAKE NOTICE that the undersigned attorney for defendant, The College of New Jersey (“TCNJ” or “Responding Defendant”), hereby provides the following certified answers to the first set of interrogatories propounded upon it by plaintiff, “Jane Doe.”

GURBIR S. GREWAL  
Attorney General of New Jersey

By: /s/ Raajen V. Bhaskar

Raajen V. Bhaskar  
Deputy Attorney General

Dated: December 8, 2020

### GENERAL OBJECTIONS

1. Responding Defendant objects to each interrogatory that is unduly burdensome in that it requires Defendant to provide information which is beyond the scope of the personal knowledge of the individual(s) answering these requests and within the scope of personal knowledge of person(s) unknown to the individual(s) answering these interrogatories or person(s) over whom this Defendant has no control. This objection shall be referred to hereafter as the “absence of control” objection.
2. Responding Defendant objects to each interrogatory that would impose an excessive or undue burden or that is made with the intent to harass. This objection shall be referred to hereafter as the “undue burden” objection.
3. Responding Defendant objects to each interrogatory that is vague, ambiguous, over broad, includes compound or multiple questions or otherwise lacks sufficient definition to permit the individual responding to these requests to formulate a meaningful response. This objection shall be referred to hereafter as the “ambiguous” objection.
4. Responding Defendant objects to each interrogatory that seeks information prepared or developed in anticipation of litigation or subsequent to the filing of this lawsuit by or through the direction of legal counsel on the grounds that such material is protected from disclosure as attorney work-product. This objection shall be referred to hereafter as the “work-product” objection.
5. Responding Defendant objects to each interrogatory that seeks information which is irrelevant to the issues in this matter and is not reasonably calculated to lead to the discovery of relevant admissible evidence. This objection shall be referred to hereafter as the “relevance” objection.
6. Responding Defendant objects to each interrogatory that seeks information that is protected from disclosure by the attorney-client communication privilege. This objection shall be referred to hereafter as the “privilege” objection.
7. Responding Defendant objects to each interrogatory that seeks disclosure of information which is confidential or proprietary. This objection shall be referred to hereafter as the “confidentiality” objection.



8. Responding Defendant objects to each interrogatory that is repetitive in nature, excessive, and harassing. This objection shall be referred to hereafter as the “repetitive” objection.

9. Responding Defendant objects to each interrogatory that lacks sufficient foundation to be understood, uses terms that have not been defined, assumes facts not of record, uses terminology known only to plaintiff or is otherwise unintelligible in form. This objection shall be referred to hereafter as the “form” objection.

10. Responding Defendant objects to each interrogatory that requires him to identify “any and/or all” witnesses or documents or similar requirements. This objection shall be referred to hereafter as the “overbroad” objection.

11. Responding Defendant objects to each interrogatory that seeks information regarding events occurring outside the time period relevant to plaintiff’s claims in this action or the statute of limitations governing such claims. This objection shall be referred to hereafter as the “time frame” objection.

12. Responding Defendant objects to each interrogatory that requires him to make a legal conclusion that he is not qualified to make. This objection shall be referred to hereafter as the “legal conclusion” objection.

13. Responding Defendant objects to interrogatory that seeks information that is protected from disclosure by the executive privilege. This objection shall be referred to hereafter as the “executive” objection.

14. Responding Defendant objects to each interrogatory that requires him to produce public documents without plaintiff first exhausting administrative remedies to obtain same. This objection shall be referred to hereafter as the “public document” objection.

15. Responding Defendant objects to each interrogatory that seeks advisory, consultative, or deliberative communications that are part of the decision-making process of a governmental agency, including documents protected under the provisions of New Jersey Court Rule 1:38-3(e). This objection shall be referred to hereafter as the “deliberative process” objection.

16. Responding Defendant objects to each interrogatory that seeks information contained in personnel records that are confidential under N.J.A.C. 4A:1-2.2(a), Executive Orders 9 (Governor Hughes), 11 (Governor Byrne) and 26 (Governor McGreevey) regarding the disclosure of personnel records by government agencies (Orders are available at <http://www.state.nj.us/infobank/circular/eoindex.htm>), or under the provisions of New Jersey Court Rule 1:38-5(e). This objection shall be referred to hereafter as the “confidential personnel records” objection.

17. Responding Defendant objects to each request that seeks interrogatory that seeks information from the records of a State Equal Employment Opportunity Office (“EEO office” or “EEO/AA office”) insofar as EEO complaints and files are confidential pursuant to N.J.A.C. 4A:7-3.1, which requires protection of the “privacy interests of those involved” in an EEO investigation, including without restriction any witness, and requires that “confidentiality . . . be maintained throughout the investigatory process,” and Defendant cannot produce any such documents without a Consent Protective Order in place and/or cannot produce any such documents without a court order compelling production. This objection shall be referred to hereafter as the “confidential EEO records” objection.

18. Responding Defendant objects to each interrogatory that seeks disclosure of information regarding an individual’s medical condition, psychological condition, or disability and/or client/patient services that are confidential pursuant to state and/or federal law, including, but not limited to, N.J.S.A. 2A:84A-22.2 (physician-patient privilege); N.J.S.A. 45:14B-28 (psychologist-patient privilege); N.J.S.A. 2A:84A-22.13 (victim-counselor privilege); N.J.S.A. 26:5C-7 (confidentiality of AIDS/HIV infection records); N.J.S.A. 30:4-24.3 (confidentiality of person receiving services in non-correctional institutions of the State); N.J.S.A. 30:4-3.19 (confidentiality of person reporting patient abuse at State institution); the Federal Health Insurance Portability and Accountability Act of 1996 (HIPAA) 45 C.F.R. 160 and 164 (confidentiality of medical records generally); 42 C.F.R. 2.13 (confidentiality of alcohol and drug abuse patient records); 34 C.F.R. 361.38 (confidentiality of vocational rehabilitation information); and the Americans with Disabilities Act 42 U.S.C. § 12112(d)(3)(B) (confidentiality of medical information related to disability and employment). This objection shall be referred to hereafter as the “confidential medical records” objection.

**19.** Responding Defendant objects to each interrogatory that seeks information that is shielded from disclosure by the official information or governmental privilege, including, but not limited to, records of confidential investigations by the government of the State through its authorized agents. This objection shall be known as the “official information” objection.

**20.** Responding Defendant objects to each interrogatory that seeks Electronically Stored Information (“ESI”) that is not reasonably accessible because of undue burden or cost. This objection shall be known as the “ESI” objection.

TCNJ'S ANSWERS TO PLAINTIFF'S FIRST SET OF INTERROGATORIES

1. Identify, without referencing pleadings, the person or persons answering these Interrogatories or who contributed information used in answering these Interrogatories. If more than one person provided the answers or contributed such information, identify the specific Interrogatories answered by each person and the information provided.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Relevance, (2) Confidentiality and (3) Overbroad. See general objections, above. Subject-to and without waiving the foregoing objections, see the Certification annexed to Defendant's Answers to Plaintiff's First Set of Interrogatories, which speaks for itself.**

2. Identify, without referencing pleadings, each and every allegation in Plaintiffs Original Petition and Jury Demand filed in this lawsuit which you assert is false or inaccurate and specifically describe in detail all facts, proof, or evidence that you claim prove these allegations to be false or inaccurate, and identify the true or accurate facts which demonstrate or prove the falsity or inaccuracy of such allegations.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Relevance, (2) Form, (3) Ambiguous, (4) Undue Burden and (5) Public Document. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant is unable to "[i]dentify . . . each and every allegation in Plaintiff's [Complaint] which [Responding Defendant asserts] is false or inaccurate," without also referencing the pleadings, and is therefore unable to formulate a response to this interrogatory, as stated. By way of further answer, Responding Defendant refers Plaintiff to its Answer to Plaintiff's Complaint. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.**

3. If you have ever talked to the Plaintiff or Plaintiff's co-workers, former co-workers, agents, servants, employees, friends, partners, or anyone who has or who may have knowledge of Plaintiff regarding Plaintiff's claims in this lawsuit or have any knowledge, either directly or indirectly, of any statement or admission of any kind made by Plaintiff or anyone acting on Plaintiffs behalf regarding Plaintiff's claims or any other fact that might be relevant to this lawsuit, describe in detail such statement and/or admission and identify who made the statement or admission, to whom it was made, and the date it was made.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Work-Product, (2) Privilege, (3) Confidentiality, (4) Ambiguous, (5) Form, and (6) Overbroad. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents authored by her and produced along with Responding Defendant's Initial Disclosures (TCNJ 1-269), in response to her first request for production (TCNJ 270-715), and those to be produced or exchanged by and among the parties as discovery continues. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.

4. Describe in details, without referencing pleadings, all facts, proof, or evidence which, in whole or in part, form the basis of any defense or affirmative defenses pled in this lawsuit.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Work-Product, (2) Overbroad, (3) Legal Conclusion, (4) Undue Burden and (5) Form. See general objections, above. Subject-to and without waiving the foregoing objections, Plaintiff filed a Charge of Discrimination with the EEOC on or about April 16, 2019. Any acts of discrimination that are alleged to have occurred prior to June 20, 2018 (300 days prior to filing) are time-barred and may not be considered for purposes of Title VII. See 42 U.S.C. § 2000e-5(e)(1). Likewise, as Plaintiff's complaint was filed on November 25, 2019, any acts of alleged discrimination occurring prior to November 25, 2017 (two years prior to filing) are time-

barred and may not be considered for purposes of the New Jersey Law Against Discrimination. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.

5. Identify each individual who participated in any manner in the decision to terminate Plaintiff including each individual Defendant consulted with and/or who provided information related to the decision to terminate Plaintiff and describe in details the role of that person in the decision to terminate Plaintiff and/or the information provided by each individual.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Overbroad, (2) Form, (3) Ambiguous and (4) Undue Burden. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant did not decide “to terminate Plaintiff.” Rather, following Plaintiff’s third year of employment, she was not reappointed for a fifth year. Plaintiff remained employed for a full academic year following the non-reappointment decision. The non-reappointment decision was made consistent with TCNJ’s Reappointment and Promotion Policy (TCNJ 44-116). The individuals involved in that decision in this case include:

**Members of Finance Department Promotion and Reappointment Committee (“PRC”)**

Thomas Patrick, PhD;  
Herbert Mayo, PhD; and  
Susan Hume, PhD.

**Dean of School of Humanities and Social Sciences**

Jane Wong, PhD (serving in place of recused Interim Dean of the School of Business, Bozena Leven, PhD).

**Interim Vice Provost**

David Blake, PhD (serving in place of recused Interim Provost, William Keep, PhD).

**TCNJ President**

**Kathryn A. Foster, PhD.**

The roles of each of the above-named individuals with regard to Plaintiff reappointment application are set forth in TCNJ's Reappointment and Promotion Policy. Pursuant to the policy, the PRC, the Dean, and the Provost offer recommendations with respect to a candidate's/applicant's reappointment or non-reappointment. The final decision regarding a candidate's/applicant's reappointment is made by the President. Those recommendations and decision, and the reasons therefore, are set forth in the documents prepared by those involved in the reappointment process. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.

6. Identify any alleged grounds to impeach Plaintiff, including any evidence of prior bad acts, whether they be criminal or otherwise, identify the grounds for impeachment, any witness or other person with knowledge of relevant facts, and the date of the actions that form the basis for impeachment, and all evidence that supports your alleged grounds for impeachment.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Legal Conclusion, (2) Work-Product, (3) Form and (4) Ambiguous. This interrogatory is premature in that Plaintiff's credibility, and potential grounds for impeachment, do not become issues until she testifies. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant is unaware of any "prior bad acts" regarding Plaintiff "criminal or otherwise." Responding Defendant reserves the right to supplement or amend this answer as discovery continues.

7. Identify and describe in detail FMLA, teaching reductions, remote classes teaching, changed schedule and other accommodations afforded by Defendant TCNJ to tenure-track [sic] faculty during Dr. Keep's employment at TCNJ.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Ambiguous, (2) Overbroad, (3) Form, (4) Confidential Personnel Records, (5) Confidential Medical Records, (6) Confidentiality and (7) Time Frame. See general objections, above. Subject-to and without waiving the foregoing objections, with regard to tenure-track faculty within TCNJ's School of Business during Dr. Keep's employment as Dean of the School of Business, two such members have been permitted to teach classes in an online format for a single semester when those faculty members were out of the country for the full semester. By way of further answer, Responding Defendant directs Plaintiff to the documents produced in response to Plaintiff's first request for production (TCNJ 270-475), which may contain additional information responsive to this interrogatory. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.

8. Identify and describe in details any internal complaints or allegations made to or filed with Defendant by any current or former employee or student of Defendant during Dr. Keep's employment at TCNJ, alleging that Defendant engaged in discriminatory, retaliatory, or illegal conduct.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Ambiguous, (2) Overbroad, (3) Form, (4) Confidential Personnel Records, (5) Confidential EEO Records, (6) Time Frame, (7) Relevance and (8) Confidentiality. See general objections, above. Subject-to and without waiving the foregoing objections, only Plaintiff and Dr. Linghui (Lynn) Tang (EEO 2011) have filed "internal complaints or allegations" against Dr. Keep during his employment with Responding Defendant. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.



9. Identify and describe in details any external complaints or allegations made to or filed with Defendant by any current or former employee or student of Defendant during Dr. Keep's employment at TCNJ, alleging that Defendant engaged in discriminatory, retaliatory, or illegal conduct.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Ambiguous, (2) Overbroad, (3) Form, (4) Confidential Personnel Records, (5) Confidential EEO Records, (6) Time Frame, (7) Relevance, (8) Confidentiality and (9) Public Document. See general objections, above. Subject-to and without waiving the foregoing objections, only Plaintiff and Dr. Linghui (Lynn) Tang (DCR 2012) have filed "external complaints or allegations" related to Dr. Keep during his employment with Responding Defendant. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.**

10. Identify each and every individual employed by TCNJ in the period of time beginning one year prior to Plaintiffs employment through the present date who held or holds the same or similar position, title, job duties or job description as Plaintiff in TCNJ's School of Business.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Overbroad, (2) Relevance, (3) Confidential Personnel Records, (4) Ambiguous, (5) Form and (6) Undue Burden. See general objections, above. Subject-to and without waiving the foregoing objections, the following individuals have been employed by Responding Defendant as Assistant Professors in its School of Business during the time period indicated in this interrogatory:**

**Abhishek Tripahti;  
Alberto Carbonilla;  
Anifere (Eddie) Inyang;  
Brenda Ghitulescu;  
Jean Brechman;  
Jingyi Duan;  
Jinsil Kim;  
Joyce Vincelette;**

**Lynn Braender;  
Maria Santos Domingo;  
Martine Bertin-Peterson;  
Matthew Greenblatt;  
Nonna Sorokina;  
Peggy Ann Hughes;  
Richard Baker;  
Tae-Nyun Kim;  
Ting Sun;  
Trevor O'Grady; and  
Xu (Henry) Han.**

**Responding Defendant reserves the right to supplement or amend this answer as discovery continues.**

**11.** Describe in details any investigations conducted by Defendant TCNJ related to the performance or conduct of any individual employed by Defendant TCNJ during the period of time beginning one year prior to Plaintiff's employment through the present who held or holds the same or similar position, title, job duties or job description as Plaintiff.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Confidential EEO Records, (2) Executive, (3) Confidential Personnel Records, (4) Confidentiality, (5) Overbroad, (6) Undue Burden and (7) Relevance. This interrogatory is overbroad in scope and vague in that the term "investigation" is undefined. See general objections, above. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.**

12. Describe in details any disciplinary actions, terminations, reprimands, counseling, write-ups, demotions, or other adverse employment actions taken by TCNJ against any individual employed by Defendant TCNJ who held or holds the same or similar position, title or job description as Plaintiff during Dr. Keep's employment at TCNJ.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Legal Conclusion, (2) Time Frame, (3) Relevance, (4) Ambiguous, (5) Form, (6) Overbroad, (7) Confidential Personnel Records and (8) Confidentiality. The information sought in this interrogatory constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above.**

13. Identify any individual(s) employed by Defendant TCNJ against whom an allegation, accusation or finding was made that such employee engaged in misconduct of any kind and describe in details any disciplinary actions, terminations, counseling, write-ups, demotions, or other adverse employment actions that were taken by Defendant TCNJ against such individual(s) during Dr. Keep's employment at TCNJ.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Legal Conclusion, (2) Time Frame, (3) Relevance, (4) Ambiguous, (5) Form, (6) Overbroad, (7) Confidential Personnel Records, (8) Confidential EEO Records and (9) Confidentiality. The information sought in this interrogatory constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above.**

14. Identify any individual(s) employed by Defendant TCNJ who have been investigated, written up, disciplined, reprimanded or otherwise accused of or cited for insubordination or acts that could be considered insubordination and describe in detail the allegations against the employee and any disciplinary actions taken by Defendant.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Legal Conclusion, (2) Time Frame, (3) Relevance, (4) Ambiguous, (5) Form, (6) Overbroad, (7) Confidential Personnel Records and (8) Confidentiality. This interrogatory is overbroad in scope and vague in that the term “investigation” and phrase “acts that could be considered insubordination” are undefined. Moreover, the information sought in this interrogatory constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above.**

15. Identify and provide details regarding any individual(s) employed by Defendant TCNJ who have been formally or informally teaching Student Fund Class at TCNJ, School of Business during Dr. Keep's employment at TCNJ.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Ambiguous and (2) Form. See general objections, above. Subject-to and without waiving the foregoing objections, the Student Investment Fund class is a 0.5 unit independent study course in which students make investment decisions for the fund and a faculty member serves to facilitate the decisions made. The class was created and funded by Dr. Mayo, who has and continues to serve as the primary facilitator for this class. Plaintiff was co-listed in PAWS and observed class operations during the 2017 and 2018 fall semesters. Department Chair Choi has observed the class, though not on a weekly basis and, as such, was not formally listed in PAWS. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.**

16. Identify and provide detailed summary of any discussions of any individual(s) employed by Defendant TCNJ, its agents, servants, friends, partners, or anyone who has or who may have knowledge of Plaintiff regarding Plaintiff's claims in this lawsuit or have any knowledge, either directly or indirectly, of any statement or admission of any kind made by Plaintiff or anyone acting on Plaintiff's behalf regarding Plaintiff's claims or any other fact that might be relevant to this lawsuit who have contacted or held discussions with any members of Press regarding Plaintiff.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Form, (2) Overbroad, (3) Ambiguous, (4) Relevance, (5) Repetitive, (6) Absence of Control, and (7) Undue Burden. This interrogatory is overly broad, unduly burdensome and unintelligible as drafted. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant is unaware of any individual employees who has "contacted or held discussions with any members of Press regarding Plaintiff." By way of further response, when asked to comment on an article run by the Trentonian, Responding Defendant's Media Relations Department provided a "no comment" response via email. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.**

17. Identify and provide detailed summary of the reason Dr. Hume's letter and disagreement with PRC recommendation was not reviewed, considered, investigated, implemented, and acted upon by Dr. Wong, Dr. Blake and Dr. Foster.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Form and (2) Ambiguous. See general objections, above. Subject-to and without waiving the foregoing objections, all PRC-related materials are uploaded to and compiled on Vibe, Responding Defendant's electronic document management system. In this case, Dr. Hume submitted her letter to Dr. Leven, the Interim Dean of the School of Business, via email. Dr. Hume's letter was never provided to Dean Wong. Dr. Blake requested and received a copy of the letter from Dr. Hume. The letter was also reviewed and considered by Dr. Blake and President Foster. By way of further answer, Responding Defendant directs Plaintiff to the documents produced in response to Plaintiff's first request for production (TCNJ 270-475, 641-56). Responding Defendant reserves the right to supplement or amend this answer as discovery continues.

18. Describe in details any instance of communication between Dr. Foster and Dr. Blake that was related to Doe, Promotion and Reappointment Committee and Doe's reappointment application.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Ambiguous, (2) Overbroad and (3) Undue Burden. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant is unaware of any communications between President Foster and Dr. Blake regarding the merits of Plaintiff's application for reappointment. President Foster simply requested Dr. Blake assume the Provost's role upon Interim Provost Keep's recusal from Plaintiff's reappointment process (TCNJ 618-19). Dr. Blake also forwarded his completed recommendation to President Foster after he received Plaintiff's response to the recommendation. By way of further answer, Responding Defendant directs Plaintiff

to the documents produced in response to Plaintiff's first request for production (TCNJ 641-56). Responding Defendant reserves the right to supplement or amend this answer as discovery continues.

19. Identify and describe in details any instance of tenure-track [sic] faculty teaching 5 courses or more per given semester.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Ambiguous, (2) Form, (3) Undue Burden and (4) Time Frame. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant cannot formulate an answer to this interrogatory as written since faculty loads are measured by "faculty weighted hours" per academic year, not by the number of courses taught per semester. Thus, without regard to the number of courses taught in a given semester, full-time faculty members are expected to maintain a teaching load equal to 18 faculty weighted hours per academic year in addition to providing 6 faculty weighted hours for advising, mentoring, course enhancement and scholarship. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.

20. Describe in details every instance of communications that Dr. Choi had with Dr. Leven and/or with Dr. Keep regarding Plaintiff during Dr. Keep's employment at TCNJ.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Overbroad, (2) Undue Burden, (3) Relevance, and (4) Time Frame. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant refers Plaintiff to the documents produced along with Responding Defendant's Initial Disclosures (TCNJ 1-269) and in response to Plaintiff's first request for production (TCNJ 270-715), which may contain information responsive to this interrogatory. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.

21. Describe in details any instance of communication between Dr. Foster and Dr. Wong that was related to Doe, Promotion and Reappointment Committee and Doe's reappointment application.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Overbroad, (2) Undue Burden and (3) Ambiguous. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant is unaware of any communications between President Foster and Dean Wong regarding the merits of Plaintiff's reappointment application. President Foster simply requested Dean Wong serve the Dean's role in Plaintiff's reappointment process after Interim Dean Leven's recusal therefrom (TCNJ 620). Responding Defendant reserves the right to supplement or amend this answer as discovery continues.



22. Describe in details any instance of communication between Dr. Wong and Dr. Blake that was related to Doe, Promotion and Reappointment Committee and Doe's reappointment application.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Overbroad, (2) Undue Burden and (3) Ambiguous. See general objections, above. Subject-to and without waiving the foregoing objections, Responding Defendant is unaware of any communications between Dean Wong and Interim Vice Provost Blake regarding the merits of Plaintiff's reappointment application. Dean Wong simply advised Interim Vice Provost Blake that she had completed her review and recommendation regarding Plaintiff's reappointment application (TCNJ 648). Responding Defendant reserves the right to supplement or amend this answer as discovery continues.**

23. Describe in details any instance of communication between Dr. Wong and Dr. Patrick that was related to Doe, Promotion and Reappointment Committee and Doe's reappointment application.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Overbroad, (2) Undue Burden and (3) Ambiguous. See general objections, above. Subject-to and without waiving the foregoing objections, Dean Wong met with Dr. Patrick to review the PRC recommendation on April 25, 2019 (TCNJ 630-35). Responding Defendant reserves the right to supplement or amend this answer as discovery continues.**

24. Describe in details any instance of communication between Dr. Patrick and Dr. Blake that was related to Doe, Promotion and Reappointment Committee and Doe's reappointment application.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Overbroad, (2) Undue Burden and (3) Ambiguous. See general objections, above. Subject to and without waiving the foregoing objections, Responding Defendant is unaware of any communication between Drs. Patrick and Blake regarding Plaintiff's reappointment application. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.**

CERTIFICATION

The undersigned hereby certifies that they are authorized to sign the foregoing Answers to Interrogatories for and on behalf of Responding Defendant, The College of New Jersey; that the matters stated in the foregoing Answers to Interrogatories are not within their personal knowledge, and that there is no single official or employee of the Responding Defendant who has personal knowledge of all such matters; that the facts stated in the foregoing Answers to Interrogatories have been assembled at their direction by employees of Responding Defendant and its legal counsel; that the matters set forth in the foregoing Answers to Interrogatories are in accordance with the information available to the Responding Defendant and that the records maintained by the Responding Defendant and are true, insofar as it is possible to verify them.

The undersigned hereby certifies that the foregoing statements made by them are true. The undersigned is aware that if any of the foregoing statements made by them are willfully false, they may be subject to punishment.

*Michael J. Canavan*

---

MICHAEL J. CANAVAN  
TCNJ Deputy General Counsel

Dated: 12/08/2020

## EXHIBIT C



PHILIP D. MURPHY  
*Governor*

SHEILA Y. OLIVER  
*Lt. Governor*

*State of New Jersey*  
OFFICE OF THE ATTORNEY GENERAL  
DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF LAW  
25 MARKET STREET  
PO Box 112  
TRENTON, NJ 08625-0112

GURBIR S. GREWAL  
*Attorney General*

MICHELLE L. MILLER  
*Director*

John P. Cascio, DAG  
[john.cascio@law.njoag.gov](mailto:john.cascio@law.njoag.gov)  
NJ Bar #009881985

April 14, 2021

**VIA EMAIL**

Sergey Joseph Litvak, Esq.  
Litvak Legal Group, PLLC  
3070 Bristol Pike – Ste. 204  
Bensalem, PA 19020

**Re:** Jane Doe v. The College of New Jersey  
Docket No. 19-cv-20674

Counsel:

As you know, this office represents The College of New Jersey (TCNJ) in the above-docketed matter. Kindly accept this correspondence supplementing TCNJ's earlier served responses to Plaintiff's first request for production as follows:

**11.** Describe in details any investigations conducted by Defendant TCNJ related to the performance or conduct of any individual employed by Defendant TCNJ during the period of time beginning one year prior to Plaintiff's employment through the present who held or holds the same or similar position, title, job duties or job description as Plaintiff.

**ANSWER:** Responding Defendant objects to this interrogatory on the following bases: (1) Confidential EEO Records, (2) Executive, (3) Confidential Personnel Records, (4) Confidentiality, (5) Overbroad, (6) Undue Burden and (7) Relevance. This interrogatory is overbroad in scope and vague in that the term "investigation" is undefined. See general objections, above. Subject to and without waiving the previous objections, and limiting its response



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**to tenure track faculty members in the Finance Department of the School of Business during the time of plaintiff's employment, Responding Defendant states as follows: Other than the investigation resulting from plaintiff's complaint to Defendant's EEO/AA Office, Professor Herbert Mayo was the subject of an investigation of a complaint filed by a former student alleging the use of inappropriate language in the classroom. The complaint was filed March 11, 2020 and was investigated by Defendant's EEO/AA Office. The determination of the investigation was that the allegations were unsubstantiated. Responding Defendant reserves the right to supplement or amend this answer as discovery continues.**

**12.** Describe in details any disciplinary actions, terminations, reprimands, counseling, write-ups, demotions, or other adverse employment actions taken by TCNJ against any individual employed by Defendant TCNJ who held or holds the same or similar position, title or job description as Plaintiff during Dr. Keep's employment at TCNJ.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Legal Conclusion, (2) Time Frame, (3) Relevance, (4) Ambiguous, (5) Form, (6) Overbroad, (7) Confidential Personnel Records and (8) Confidentiality. The information sought in this interrogatory constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above. Subject to and without waiving the previous objections, and limiting its response to tenure track faculty members in the Finance Department of the School of Business during the time of plaintiff's employment, Responding Defendant states as follows: Responding Defendant has no information that is responsive to this interrogatory.**

**13.** Identify any individual(s) employed by Defendant TCNJ against whom an allegation, accusation or finding was made that such employee engaged in misconduct of any kind and describe in details any disciplinary actions, terminations, counseling, write-ups, demotions, or other adverse employment actions that were taken by Defendant TCNJ against such individual(s) during Dr. Keep's employment at TCNJ.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Legal Conclusion, (2) Time Frame, (3) Relevance, (4) Ambiguous,**

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**(5) Form, (6) Overbroad, (7) Confidential Personnel Records, (8) Confidential EEO Records and (9) Confidentiality. The information sought in this interrogatory constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above. Subject to and without waiving the previous objections, and limiting its response to tenure track faculty members in the Finance Department of the School of Business during the time of plaintiff's employment, Responding Defendant states as follows: Responding Defendant has no information that is responsive to this interrogatory.**

**14.** Identify any individual(s) employed by Defendant TCNJ who have been investigated, written up, disciplined, reprimanded or otherwise accused of or cited for insubordination or acts that could be considered insubordination and describe in detail the allegations against the employee and any disciplinary actions taken by Defendant.

**ANSWER: Responding Defendant objects to this interrogatory on the following bases: (1) Legal Conclusion, (2) Time Frame, (3) Relevance, (4) Ambiguous, (5) Form, (6) Overbroad, (7) Confidential Personnel Records and (8) Confidentiality. This interrogatory is overbroad in scope and vague in that the term “investigation” and phrase “acts that could be considered insubordination” are undefined. Moreover, the information sought in this interrogatory constitute confidential personnel records that are not subject to disclosure pursuant to N.J.S.A. 47:1A-10, Executive Order 9 (Hughes) and Executive Order 11 (Byrne). See general objections, above. Subject to and without waiving the previous objections, and limiting its response to tenure track faculty members in the Finance Department of the School of Business during the time of plaintiff's employment, Responding Defendant states as follows: Responding Defendant has no information that is responsive to this interrogatory.**

Defendant also amends its response to request for documents to include:

Choi Benefits File 001-150 (Parts 1&2);

Choi Personnel File 001-098 (Parts 1&2) ;

Choi Supplemental Payment File 001-012;

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Mayo Final Letter 5.08.2020.001;  
Mayo Report 001-005;  
Doe.Pogue HR\_EEO Staement;  
Kim Personnel File 001-036;  
Kim Supplemental File 001-004.

Please note some of these documents will be sent in separate emails.

Please contact me with any questions

Respectfully submitted,

GURBIR S. GREWAL  
**ATTORNEY GENERAL OF NEW JERSEY**

By: /s/ John P. Cascio  
John P. Cascio  
Deputy Attorney General

Cc:

**Via Email Only**  
Michael Canavan, Esq.

JPC/jpc  
Attachments



## EXHIBIT D

**John Cascio**

---

**From:** jlitvak@litvaklegalgroup.com <jlitvak@litvaklegalgroup.com>  
**Sent:** Wednesday, May 12, 2021 1:41 PM  
**To:** John Cascio  
**Subject:** [EXTERNAL] Re: TCNJ

Hi John,

[REDACTED]

[REDACTED]

I can depo Dr. Keep on 6/3 and will ask you to update availability of Dr. Partick for another day.

I am going to raise 3 issues with the court regarding the discovery:

1. The files I received for Choi and Kim are not complete. They miss most documents regarding promotion and reappointment, including teaching evaluations and other documents related to their performance.
2. I will be requesting personnel files of other TCNJ School of Business faculty hired and promoted within 2014-2021 time frame. I believe there are several professors who fall into this category.
3. I will also be requesting personnel files of Dr. Keep, Dr. Partick and Dr. Mayo.

I will be more than happy to discuss the above at your convenience.

---

**From:** John Cascio <John.Cascio@law.njoag.gov>  
**Sent:** Tuesday, May 11, 2021 12:42 PM  
**To:** jlitvak@litvaklegalgroup.com <jlitvak@litvaklegalgroup.com>  
**Subject:** RE: TCNJ

Hi Joe, trust you are doing well.

I'm open tomorrow and Tuesday. Please send me an email with your concerns prior to our call.

I haven't heard back from you regarding dep dates for the other witnesses. Assume Dietrich and Hume are going forward next week.

John,

John P. Cascio  
Deputy Attorney General  
Office of the Attorney General, Division of Law  
State Police, Employment & Corrections (SPEC)

R.J. Hughes Justice Complex  
25 Market Street | P.O. Box 112  
Trenton, NJ 08625-0112  
**Mobile Phone:** (732) 710-7437  
**Fax:** (609) 777-3607  
**Email:** [john.cascio@law.njoag.gov](mailto:john.cascio@law.njoag.gov)

---

**From:** jlitvak@litvaklegalgroup.com <jlitvak@litvaklegalgroup.com>  
**Sent:** Tuesday, May 11, 2021 11:28 AM  
**To:** John Cascio <John.Cascio@law.njoag.gov>  
**Subject:** [EXTERNAL] TCNJ

Hi John,

I hope this email finds you in good health and spirits.

I am asking for your availability do go over the discovery disputes before I write a letter to the court. Please let me know.

Best

**CONFIDENTIALITY NOTICE** The information contained in this communication from the Office of the New Jersey Attorney General is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.

# EXHIBIT E

**John Cascio**

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**From:** John Cascio  
**Sent:** Friday, May 21, 2021 3:41 PM  
**To:** jlitvak@litvaklegalgroup.com  
**Cc:** Canavan, Michael  
**Subject:** Sorokina v TCNJ

Good afternoon Joe,

Your document production consist of parts 1 & 2 totaling 14,609 pages. Part 1 documents are numbered 1-1679; part 2 1680-14,609. No sub-parts, index or document groupings are provided. Our document request no. 1 asks for all documents relied upon when preparing discovery and disclosure responses. Your response is plaintiff produces all documents and references Doe 1-1679. Request no. 2 asks for all documents in support of the allegations in the complaint. Again, the response is to see Doe 1-1679. Request no. 3 asks for all relevant documents and the response is see Doe 1-1679. Request no. 20 asks for documents regarding plaintiff's job search and references part 2 pages 1680-14609. These documents are not included in responses to requests 1, 2 or 3 and we do not expect plaintiff to rely upon the in support of her claims.

The document production itself is randomly assembled and disorganized. They are not grouped by year, subject matter or by any other method or system. For example, the approximately first 200 pages of part 1 contains the following documents in the order listed below:

1. Pgs. 1-10: travel/expense forms;
2. Pgs. 11-28: article "Why do banks choose to finance with equity";
3. Pgs.29-24: travel/expense forms;
4. Pgs. 35-54 article "Reactions of equity markets to recent financial reforms";
5. Pg. 55: 5/22/18 letter re reappointment;
6. Pgs. 56-77: article "Analyst optimism in the automotive industry";
7. Pgs. 78-109 article " Robust methods in event studies: empirical evidence and theoretical implications";
8. Pgs. 110-111 : 6/30/19 letter re reappointment;
9. Pgs. 112-113: undated application for 5<sup>th</sup> and 6<sup>th</sup> year reappointment";
10. Pgs. 114-119: 5/1/19 third year summative review and application for reappointment;
11. Pgs. 120-124: 6/3/19 letter re reappointment;
12. Pgs. 125-126: 4/2/19 letter from pltf;
13. Pgs. 127-134: 3/7/19 EEOC interview;
14. Pgs. 135-136: checklist;
15. Pgs.137-140: MBA policies emails;
16. Pgs.141-146: 3/17/18 profession development essay;
17. Pgs.142-152: duplicate of above essay;
18. Pgs.153: web ex meeting invitation;
19. Pgs. 154-155: checklist;
20. Pgs. 156-157: cover page 4<sup>th</sup> year application for reappointment;
21. Pgs. 158-177: standardized curriculum vitae;
22. Pgs. 178-184: 8/20/15 Finance Dept. Disciplinary Standards;
23. Pg. 185: 5/6/19 letter from pltf.;
24. Pg. 186: duplicate of above 5/1/19 letter from pltf.;
25. Pgs. 187-188: 5/15/17 letter re reappointment;
26. Pg. 189-190: undated letter re MBA program;
27. Pg. 191: 1/23/19 letter From Princeton Medical Group;
28. Pg. 192: 3/27/19 email;

29. Pgs. 193-195: duplicate of pgs. 187-188 above;
30. Pgs. 195-201: 6/14/17 letter from dean re reappointment with attachments.

The remainder of the documents are also not organized or grouped. Plaintiff has alleged multiple claims of discrimination under the LAD and Title VII. We requested specific responses for each category but no specific response was provided. Defendant should not have to search through all of the documents 1-1679 and speculate which documents plaintiff will be relying upon in support of each claim. The particular requests and responses are as follows:

1. Document request no. 30: this request is for documents supporting her Count I Title VII gender based discrimination claim. Plaintiff refers to all documents in her possession nos. 1-1679. Please provide the pages for the particular documents in support of this claim;
2. Document request no. 31: this request is for documents supporting her Count II Title VII national origin discrimination claim. Plaintiff refers to all documents in her possession nos. 1-1679. Please provide the pages for the particular documents in support of this claim;
3. Document request no. 32: this request is for documents supporting her Count III Title VII pregnancy based discrimination claim. Plaintiff refers to all documents in her possession nos. 1-1679. Please provide the pages for the particular documents in support of this claim;
4. Document request no. 33: this request is for documents supporting her Count IV Title VII retaliation claim. Plaintiff refers to all documents in her possession nos. 1-1679. Please provide the pages for the particular documents in support of this claim;
5. Document request no. 34: this request is for documents supporting her Count V LAD gender based discrimination claim. Plaintiff refers to all documents in her possession nos. 1-1679. Please provide the pages for the particular documents in support of this claim;
6. Document request no. 35: this request is for documents supporting her Count VI LAD national origin based discrimination claim. Plaintiff refers to all documents in her possession nos. 1-1679. Please provide the pages for the particular documents in support of this claim;
7. Document request no. 36: this request is for documents supporting her Count VII LAD pregnancy based discrimination claim. Plaintiff refers to all documents in her possession nos. 1-1679. Please provide the pages for the particular documents in support of this claim;
8. Document request no. 37: this request is for documents supporting her Count VIII LAD retaliation based discrimination claim. Plaintiff refers to all documents in her possession nos. 1-1679. Please provide the pages for the particular documents in support of this claim.

The production is also deficient as follows:

9. Document request no. 11: this request is for documents memorializing communications with defendant and this answer is that plaintiff will "supplement" once available. Does plaintiff have in her possession any responsive documents?
10. Document request no. 14 : please provide documents in plaintiff's possession. It is unacceptable to state the documents "are more accessible to TCNJ from its own records and file;
11. Document request no. 15: plaintiff states she has already provided the documents in response to this request but does not identify the documents-what are they?;
12. Document request no. 16: this requests all documents obtained from defendant and states "plaintiff produces all documents in her possession". Were all of these documents obtained from defendant?
13. Document request no. 21: this request asks for records regarding civil or criminal lawsuits. Plaintiff's response is that the documents may contain privileged/work product documents and no documents were produced. Please provide us with non-privileged/non-work product documents;
14. Document request no. 23: please provide us with all non-expert investigative reports;
15. Document request no. 24: : this request asks for records regarding claims against the State. Plaintiff's response is that the documents may contain privileged/work product documents and no documents were produced. Please provide us with non-privileged/non-work product documents;

With respect to the 3 issues raised in your 5/12/21 email:

1. We are searching for Dr. Choi and Dr. Kim documents regarding promotion and reappointment, teaching evaluations and other documents related to performance as requested and will forward them to you after receipt and redaction.;
2. The request for personnel files of other TCNJ School of Business faculty hire and promoted within the 2014-2021 time frame was not included in your first request for production of documents. Please serve us with a supplemental request.
3. The request for personnel files of Dr. Keep, Dr. Patrick and Dr. Mayo was not included in your first request for production. Please serve us with a supplemental request.

I am available next week to further discuss.

John,

John P. Cascio  
Deputy Attorney General  
Office of the Attorney General, Division of Law  
State Police, Employment & Corrections (SPEC)  
R.J. Hughes Justice Complex  
25 Market Street | P.O. Box 112  
Trenton, NJ 08625-0112  
**Mobile Phone:** (732) 710-7437  
**Fax:** (609) 777-3607  
**Email:** [john.cascio@law.njoag.gov](mailto:john.cascio@law.njoag.gov)

## EXHIBIT F



**John Cascio**

---

**From:** John Cascio  
**Sent:** Monday, May 31, 2021 1:25 PM  
**To:** jlitvak@litvaklegalgroup.com  
**Cc:** Michael Canavan  
**Subject:** Sorokina v TCNJ  
**Attachments:** A. Dean Recommendation.001-004.pdf; A.CPTC.Recommendation.001.pdf;  
A.Provost.Letter.Choi\_ssfversionfile\_1548960409608\_.pdf;  
A.PRC.Recommendation.001-006.pdf; Kim.Dean Evaluation Recommendation.001.pdf;  
Kim.PRC Recommendation Signed.001-005.pdf; Kim.PRC.Evaluation  
Recommendation.001-006.pdf; Kim.Provost Letter.001.pdf

Good afternoon Joe, since you were unable to reach out to me Friday to discuss, in response to your "issues" below we respond as follows:

1. In response to your document request no. 1 the Dean's Office records were produced and marked TCNJ 476-600;
2. In response to your document request no. 3 I have attached the reappointment and promotion documents for Dr. Choi and Dr. Kim. These documents were served with our April 14, 2021 supplemental response;
3. Your document request no. 4 pertains to student teaching evaluations and not to hiring, reappointment or promotion documents as stated by you and therefore no response is provided;
4. Documents in response to your document request no. 9 were served with our April 14, 2021 supplemental response: Mayo Final Letter, Mayo Report and Doe Pogue Statement;
5. Documents in response to your document request no. 14 were served with our April 14, 2021 supplemental response. I disagree with your recollection of Ms. Dietrich's deposition testimony;
6. In response to your document request no. 22 we objected to the request on the grounds that the question is ambiguous and calls for a legal conclusion. It is our position that no "adverse employment actions" against Finance Dept. faculty members have been undertaken during the years in question and therefore no documents provided.

Sincerely,

John P. Cascio  
Deputy Attorney General  
Office of the Attorney General, Division of Law  
State Police, Employment & Corrections (SPEC)  
R.J. Hughes Justice Complex  
25 Market Street | P.O. Box 112  
Trenton, NJ 08625-0112  
**Mobile Phone:** (732) 710-7437  
**Fax:** (609) 777-3607  
**Email:** [john.cascio@law.njoag.gov](mailto:john.cascio@law.njoag.gov)

---

**From:** jlitvak@litvaklegalgroup.com <jlitvak@litvaklegalgroup.com>  
**Sent:** Thursday, May 27, 2021 1:32 AM  
**To:** John Cascio <John.Cascio@law.njoag.gov>  
**Subject:** [EXTERNAL] TCNJ

I hope you are doing well.

The issues for our upcoming phone call:

1. **No 1. document request, the response is incomplete. As we learned from the documents produced so far, along with the testimony of Tammy Dietrich at the deposition, the Dean's Office maintained the second personnel file in the School of Business. I believe that TCNJ did not produce any of the documents from that file at all.**
2. **Request No. 3, TCNJ has not produced any documents.**
3. **Request No. 4 TCNJ has not produced any documents. This is my request that we discussed two weeks ago on the phone. I do not need their complete files, however, I will need their hiring, reappointment, and promotion papers.**
4. **Request No. 9 TCNJ has not produced any documents. These are the documents I was referring to in our conversation two weeks ago and also in the email. I am not seeking their complete personnel files, just the part related to the reports of discrimination, etc.**
5. **Request No. 14 TCNJ has not produced any documents. I hope you recall from the recent deposition that there were at least several discipline issues with other faculty.**
6. **Request No. 22 TCNJ has not produced and documents.**

**Sincerely,**

S. Joseph ("Joe") Litvak Esq., LL.M.(Taxation, Intellectual Property)  
Attorney at Law,  
Licensed in Pennsylvania, New York, New Jersey and North Carolina.

In PA: (215) 515-7113

In NJ: (732) 624-6283

In NY: (917) 960-2334

Direct: (267) 443-7755

Fax: (267) 543-5706

Litvak Legal Group, PLLC.

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Philadelphia, Pennsylvania, 19103



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If this email concerns bankruptcy issues, I am designated by federal law as a debt relief agent because I help people file for assistance under the bankruptcy laws.

**I do not consent and rescind any consent, implied or given, to the service of process or service of papers by electronic means or facsimile.**

# EXHIBIT G

**John Cascio**

---

**From:** jlitvak litvaklegalgroup.com <jlitvak@litvaklegalgroup.com>  
**Sent:** Thursday, May 27, 2021 1:32 AM  
**To:** John Cascio  
**Subject:** [EXTERNAL] TCNJ

I hope you are doing well.

The issues for our upcoming phone call:

1. **No 1. document request, the response is incomplete. As we learned from the documents produced so far, along with the testimony of Tammy Dietrich at the deposition, the Dean's Office maintained the second personnel file in the School of Business. I believe that TCNJ did not produce any of the documents from that file at all.**
2. **Request No. 3, TCNJ has not produced any documents.**
3. **Request No. 4 TCNJ has not produced any documents. This is my request that we discussed two weeks ago on the phone. I do not need their complete files, however, I will need their hiring, reappointment, and promotion papers.**
4. **Request No. 9 TCNJ has not produced any documents. These are the documents I was referring to in our conversation two weeks ago and also in the email. I am not seeking their complete personnel files, just the part related to the reports of discrimination, etc.**
5. **Request No. 14 TCNJ has not produced any documents. I hope you recall from the recent deposition that there were at least several discipline issues with other faculty.**
6. **Request No. 22 TCNJ has not produced and documents.**

**Sincerely,**  
S. Joseph ("Joe") Litvak Esq., LL.M.(Taxation, Intellectual Property)  
Attorney at Law,  
Licensed in Pennsylvania, New York, New Jersey and North Carolina.

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Philadelphia, Pennsylvania, 19103



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## EXHIBIT H

Faculty	Type of Request	Amount Requested	Amount Approved	Amount Expended	Estimate or Actual	Actual- Estimate	Travel Dates	Conference	Location	Reflected on Budget sheet
Average per faculty		#REF!		\$1,587.11						
Average per trip		#REF!								
Blue Shading = Request in system										
Brechner	SD	\$2,101.40	\$2,101.40	\$2,124.36	Actual	\$22.96	03/11/15	AACSB Assessment Conf	Austin, TX	apr
Brechman	C	\$1,500.00	\$1,500.00	\$1,500.00	Actual	\$0.00	05/21/15	Intl Comm Association	Puerto Rico, PR	Jun
Chiang	C	\$1,585.00	\$1,500.00	\$1,500.00	Actual	\$0.00	08/02/14	AAA 2014 Annual Meeting	Atlanta, GA	aug
Chiang	C	\$320.00	\$320.00	\$300.00	Actual	-\$20.00	10/30/14	9th International Conference on Business and Ed	Arlington, VA	nov
Choi	RC	\$1,418.00	\$1,461.95	\$1,461.95	Actual	\$0.00	10/14/14	FMA Annual Meeting	Nashville, TN	nov
Domingo	C	\$1,500.00	\$1,500.00	\$1,500.00	Actual	\$0.00	08/02/14	AAA 2014 Annual Meeting	Atlanta, GA	aug
Germana	C	\$10.00	\$10.00	\$10.00	Actual	\$0.00	10/14/14	Rutgers NICBAA	NJ	nov
Germana	SD	\$1,908.06	\$1,908.06	\$1,908.06	Actual	-\$1,898.06	03/11/15	AACSB Assessment Conf	Austin, TX	apr
Germana	S	\$34.00	\$34.00	\$31.35	Actual	-\$2.65	03/16/15	JP Morgan Trip	New York, NY	apr
Ghillelotti	C	\$3,000.00	\$3,000.00	\$3,000.00	Actual	\$0.00	07/08/14	EGOS European Group & Org Studies	Netherlands	aug
Hughes	C	\$2,152.32	\$1,500.00	\$1,500.00	Actual	\$0.00	08/02/14	AAA 2014 Annual Meeting	Atlanta, GA	aug
Hume	RC	\$1,488.00	\$1,488.00	\$1,156.27	Actual	-\$331.73	10/14/14	FMA Annual Meeting	Nashville, TN	nov
Hume	S	\$1,100.00	\$0.00	\$0.00	Estimate	\$0.00	03/20/15	GAAPF Student Investment Forum	New York, NY	apr
Karlowsch	C	\$185.00	\$185.00	\$181.50	Actual	-\$3.50	10/16/14	PA women's Conference	Philadelphia, PA	nov
Keepp	FD	\$535.15	\$535.15	\$545.14	Actual	\$9.99	03/31/15	Congressional staff briefing and evening event	Washington, DC	apr
Keepp	C	\$1,440.54	\$1,449.54	\$1,449.54	Actual	\$0.00	06/15/15	CHARM conference	Long Beach, CA	Jun
Keepp	C	\$2,672.00	\$2,672.00	\$1,075.57	Actual	\$0.00	06/15/15	SISU visit	Shanghai, China	Jun
Kravitz	C	\$0.00	\$0.00	\$0.00	Actual	\$0.00	11/04/14	WorldatWork certification course	Boston, MA	dec
Kravitz	SD	\$1,797.65	\$1,797.65	\$1,535.96	Actual	-\$261.69	03/11/15	AACSB Assessment Conf	Austin, TX	apr
Kasher	C	\$1,791.00	\$1,500.00	\$1,500.00	Actual	\$0.00	08/02/14	Academy of Legal Studies in Business	Seattle, WA	aug
Leichter	SD	\$2,355.20	\$2,355.20	\$2,068.15	Actual	-\$287.05	03/11/15	AACSB Assessment Conf	Austin, TX	apr
Lillevik	C	\$645.00	\$645.00	\$616.00	Actual	-\$29.00	08/02/14	Academy of Management Annual Conference	Philadelphia, PA	aug
Lillevik	FD	\$82.00	\$82.00	\$82.00	Actual	\$0.00	03/20/15	Mid Atlantic Organizational Behavior Teaching	Newtown, PA	apr
Martica	C	\$185.00	\$185.00	\$150.00	Actual	-\$35.00	10/16/14	PA women's Conference	Philadelphia, PA	nov
McCurry	C	\$1,213.00	\$1,352.25	\$1,352.25	Actual	\$0.00	10/23/14	Association for Consumer Research	Baltimore, MD	nov
Mitrcheva	C	\$886.50	\$886.50	\$737.64	Actual	-\$148.86	02/27/15	EFA	New York, NY	mar
Mitrcheva	C	\$1,310.00	\$614.00	\$1,033.05	Actual	\$419.05	03/19/15	ASREC	Boston, MA	apr
Monseu	C	\$2,156.00	\$1,500.00	\$1,500.00	Actual	\$0.00	08/02/14	Academy of Legal Studies in Business	Seattle, WA	aug
Naples	RC	\$1,914.00	\$1,500.00	\$1,006.63	Actual	-\$493.37	01/01/15	ASSA Economics Conference	Boston, MA	feb
Nieves	C	\$482.00	\$482.00	\$0.00	Actual	\$0.00	08/02/14	Academy of Management Annual Conference	Philadelphia, PA	aug
Nouri	C	\$2,172.76	\$1,500.00	\$1,500.00	Actual	\$0.00	08/02/14	AAA 2014 Annual Meeting	Atlanta, GA	aug
Peblam	S	\$250.00	\$250.00	\$249.85	Actual	-\$0.15	11/06/14	FSU Intl Collegiate Sales Conf	Orlando, FL	dec
Peblam	S	\$130.00	\$130.00	\$62.00	Actual	-\$68.00	11/19/14	WPU National Sales Challenge	Wayne, NJ	dec
Peblam	S	\$380.00	\$380.00	\$350.40	Actual	-\$29.60	04/07/15	National Collegiate Sales Competition	Kennesaw, GA	apr
Peblam	S	\$1,407.69	\$1,407.69	\$1,398.94	Actual	-\$8.75	04/17/15	PSE National Conference	Houston, TX	may
Samanta	D	\$70.00	\$70.00	\$99.50	Actual	-\$10.50	10/14/14	SAS Analytics Workshop	New York, NY	nov
Samanta	C	\$970.00	\$970.00	\$991.89	Actual	-\$5.61	11/12/14	Academy of Intl Business Annual Mtg	Rhode Island	dec
Samanta	RC	\$210.00	\$210.00	\$200.18	Actual	-\$9.82	01/01/15	ASSA Economics Conference	Boston, MA	feb
Samanta	S	\$392.00	\$392.00	\$205.50	Actual	-\$186.50	02/26/15	Eastern Economic Association Meeting	New York, NY	mar
Samanta	S	\$70.00	\$70.00	\$67.95	Actual	-\$2.05	04/17/15	ODE Student Research Conference	Collegeville, PA	may
Schahid	C	\$2,108.00	\$1,500.00	\$1,500.00	Actual	\$0.00	08/02/14	AAA 2014 Annual Meeting	Atlanta, GA	aug
Student related trip										
Total all trips, all faculty										
		#REF!	\$40,971.89	\$37,411.63		-\$3,577.84				
Tucci	C	\$1,465.20	\$1,465.20	\$1,435.70	Actual	-\$29.50	01/01/15	International Association of Business	Orlando, FL	feb
Vandegrift	C	\$1,311.50	\$1,311.50	\$1,368.11	Actual	\$56.61	11/12/14	N Am Mtg of Regional Science Assoc	Bethesda, MD	dec





Faculty	Type of Request	Amount Requested	Potential \$1500 max	Amount		Role	Estimate or Actual	Actual-Estimate	Travel Dates	Conference	Location	Reflected on Budget sheet
				Approved	Amount Expended							
Monseau	F	\$663.60	\$663.60	\$663.60	\$554.60		Actual	-\$109.00	11/06/14	Global Challenges Institute: Educating Globally	Galloway, NJ	dec
Hume	C	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00		Actual	\$0.00	06/27/15	Academy of International Business Annual Meeting	Bengaluru, India	jul
Chiang	C	\$500.00	\$500.00	\$500.00	\$300.00		Actual	-\$200.00	04/01/15	American Accounting Association Regional Meeting	N/A	may
Keep	C	\$2,411.65	\$2,411.65	\$2,411.65	\$2,376.15		Actual	\$0.00	04/25/15	AACSB International Conference	Tampa, FL	may
Leven	C	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00		Actual	\$0.00	06/19/15	International Polish Conference	Toronto, CA	jun
Monseau	F	\$864.00	\$864.00	\$864.00	\$719.00		Actual	-\$145.00	04/24/15	North East Acad Legal Studies Conference	Princeton, NJ	may
Lasher	F	\$767.00	\$767.00	\$767.00	\$719.00		Actual	-\$48.00	04/24/15	North East Acad Legal Studies Conference	Princeton, NJ	may
Shahid	C	\$415.00	\$0.00	\$415.00	\$285.00		Actual	\$0.00	04/23/15	AAA Mid Atlantic Regional Meeting	Cherry Hill, NJ	may
Keep	C	\$120.23	\$120.23	\$120.23	\$120.23		Actual	\$0.00	11/03/14	Career Center visit to NYC	nyc	nov
Mitcheva	e	\$816.20	\$816.20	\$816.20	\$741.20		Actual	-\$75.00	1/10-1/22/15	Valparaiso	Chicago	feb
Nouri	C	\$600.00	\$600.00	\$305.00	\$280.00		Actual	-\$25.00	04/23/15	AAA Mid Atlantic Regional Meeting	Cherry Hill, NJ	may
Wallace	C	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00		Actual	\$0.00	3/17-3/20	Cengage Learning 20th Annual Computing Conference	Phoenix, AZ	apr
Alawat	C	\$1,000.00	\$1,000.00	\$1,000.00	\$1,500.00		Estimate	\$500.00	6/26-29/15	AABBS 18th Annual International Conference	Venice, Italy	jun
Lecher	T	\$140.00	\$140.00	\$140.00	\$140.00		Actual	\$0.00	04/01/15	Great Courses Video Lectures on Data Analytics	n/a	jun
Neves	C	\$60.00	\$60.00	\$61.00			Actual	\$1.00	04/29/15	NJ Big Data - Rowan University	Glassboro, NJ	may
Tang	C	\$1,500.00	\$1,500.00	\$1,500.00	\$2,194.35		Actual	\$694.35	06/19/15	International Conference	Warsaw, Poland	jun
Ghitulescu	C	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00		Actual	\$0.00	5/31 - 6/6/15	CARMA Short Courses in Qualitative Data Analysis	Boston, MA	jun
Total all trips, all faculty		\$21,879.68	\$16,942.68	\$15,562.68	\$14,490.53			-\$102.00				
		Allocation	\$16,228.00		\$16,228.00							
		Remainder	-\$714.68	Actual	\$1,737.47			\$14,350.53	Total of Actuals and Projected Not Completed			
								\$140.00	Training Materials			
								\$14,490.53	Faculty Travel for Prof Development & Conf Presentations			
								1737.47				

## FY 2016 Faculty Travel Requests

Page 1 of 2

Faculty	Type of	Amount	Amount Approved	Amount Expended	Estimate or	Actual-Estimate	Travel Dates	Conference	Location	Reflected on Budget sheet	
Ahluwat	F	\$779.50	\$779.50	\$747.05	Actual	-\$32.45	10/22/15-10/24/15	NABET Faculty Conference	Sate College, PA	nov	
Ahluwat	S	\$1,390.00	\$1,390.00	\$1,002.79	Actual	-\$387.21	2/2-2/6/16	2016 Academic Chairpersons Conference	Charleston, SC	Apr	
Ahluwat	S	\$1,325.00	\$1,325.00	\$0.00	Actual	\$0.00	3/30/16-4/3/16	AABRI International Conference	San Antonio, TX		Did not go
Baker	F	\$1,903.90	\$1,500.00	\$1,493.26	Actual	-\$6.74	11/20-24/15	Southern Economic Association			
Brehman	F	\$1,500.00	\$1,500.00	\$0.00	Estimate	\$0.00	6/22/16-6/26/16	AMA's Annual Public Policy Conference	San Luis Obispo, CA	July	
Choi	F	\$140.80	\$140.80	\$39.50	Actual	-\$101.30	4/27/16-4/27/16	Thomson Reuters' Finance Forum	NY, NY	May	
Domingo	F	\$1,800.00	\$1,500.00	\$1,500.00	Actual	\$0.00	8/9/15-8/12/15	American Accounting Association Nat'l Mtg	Chicago, IL	sep	
Germana	F	\$796.50	\$796.50	\$714.33	Actual	-\$82.17	10/14/15-10/16/15	MAACBA Annual Conference			
Germana	F	\$42.00	\$42.00	\$23.25	Actual	-\$18.75	4/27/16-4/27/16	Thomson Reuters' Finance Forum	NY, NY	May	
Ghulescu	F	\$2,987.00	\$1,500.00	\$2,000.00	Actual	-\$500.00	8/6/15-8/12/15	Academy of Management Annual Conference	Vancouver, Canada	sep	
Hughes	F	\$2,130.75	\$1,500.00	\$1,500.00	Actual	\$0.00	12/19/15-12/22/15	International Academy of Business and Economics	San Francisco, CA	Apr	
Marlowisch	F	\$42.50	\$42.50	\$63.81	Actual	\$21.31	4/19/16-4/16/16	Alumni Night	NY, NY	May	
Reep	F	\$800.00	\$800.00	\$471.03	Actual	-\$328.97	10/14/15-10/16/15	MAACBA Annual Conference			
Reep	F	\$580.00	\$580.00	\$371.00	Actual	-\$209.00	9/25/15-10/1/15	ISA tour			
Reep	F	\$541.00	\$541.00	\$633.25	Actual	\$92.25	10/13/15-10/14/15	Panel discussion House of Representatives			
Reep	F	\$41.00	\$41.00	\$31.70	Actual	-\$9.30	4/27/16-4/27/16	Thomson Reuters' Finance Forum	NY, NY	May	
Reep	F	\$673.81	\$673.81	\$690.19	Actual	\$16.38	10/15-10/17/15	Financial Management Association Annual Meeting	Orlando, FL	nov	
Kim	F	\$631.85	\$631.85	\$626.69	Actual	-\$5.16	4/7/16-4/9/16	Eastern Finance Association Annual Meeting	Baltimore, MD	Apr	
Kim	F	\$35.00	\$35.00	\$32.00	Actual	-\$3.00	4/27/16-4/27/16	Thomson Reuters' Finance Forum	NY, NY	May	
Keravitz	F	\$1,745.50	\$1,500.00	\$0.00	Actual	\$0.00	3/30/16-4/3/16	AABRI International Conference	San Antonio, TX		Did not go
Kasher	F	\$1,574.23	\$1,500.00	\$1,171.05	Actual	-\$328.95	8/5/15-8/10/15	Academy of Legal Studies in Business	Philadelphia, PA	sep	
Kasher	F	\$1,072.50	\$1,072.50	\$1,076.66	Actual	\$4.16	4/29/16-5/1/16	NE Academy of Legal Studies in Business	Manchester, VT	June	
Leven	F	\$1,500.00	\$1,500.00	\$1,407.06	Actual	-\$92.94	5/8/16-5/14/16	International Conference on EU Pension Benefits	Warsaw, Poland	June	
Mallevik	F	\$3,114.50	\$1,500.00	\$2,000.00	Actual	\$500.00	8/6/15-8/12/15	Academy of Management Annual Conference	Vancouver, Canada	sep	
Mallevik	F	\$55.80	\$55.80	\$55.80	Actual	\$0.00	5/9/16-5/9/16	HRMA annual dinner	Princeton, NJ	June	
McCarthy	F	\$1,556.00	\$1,500.00	\$1,500.00	Actual	\$0.00	9/30/15-10/4/15	Association for Consumer Research Annual Conf			
Michals	F	\$515.00	\$515.00	\$517.76	Actual	\$2.76	8/6/15-8/10/15	Academy of Legal Studies in Business	Philadelphia, PA	Apr	
Michirheva	F	\$1,599.75	\$1,500.00	\$1,245.78	Actual	-\$254.22	2/25/16-2/28/16	Eastern Economic Association	Washington, DC	Apr	
Michirheva	F	\$708.40	\$708.40		Estimate	\$0.00	6/1/16-6/30/16	Training in Cost-Effectiveness & Benefit-Cost Methods	NY, NY	July	
Michirheva	F	\$89.40	\$89.40	\$65.17	Actual	-\$24.23	4/15/16-4/15/16	2016 ODE Undergraduate Economics Conference	Collegeville, PA	May	
Monseau	F	\$1,072.50	\$1,072.50	\$785.00	Actual	-\$287.50	4/29/16-5/1/16	North East Academy of Legal Studies Annual Meeting	Manchester, VT	May	
Neaples	F	\$1,106.00	\$1,106.00	\$0.00	Actual	\$0.00	2/25/16-2/28/16	Eastern Economic Association	Washington, DC		Did not go
Neaples	F	\$84.27	\$84.27	\$128.07	Actual	\$43.80	11/5/15-11/5/15	Fred Challenge	Philadelphia, PA		
Nouri	F	\$2,590.00	\$1,500.00	\$1,500.00	Actual	\$0.00	8/8/15-8/12/15	American Accounting Association Nat'l Mtg	Chicago, IL	sep	
O'Grady	F	\$584.90	\$584.90	\$526.90	Actual	-\$58.00	4/28/16-5/1/16	Water: Evolution of Ownership	Tucson, AZ	June	
O'Grady	F	\$600.00	\$600.00		Estimate		6/9/16-6/11/16	Association of Enviro and Resources Economists		July	

TCNJ 000699



TCNJ 000701

FY 2017 Faculty Travel Requests

Faculty	Type of Request	Amount Requested	Amount Approved	Amount Expended	Diff Est/Actual	Actual-Estimate	Travel Dates	Conference	Location	Reflected on Budget sheet	
Levick, Walceda	F	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/4/16-8/9/16	Academy of Management	Anaheim, CA	Sept.	
Metzrich, Tammy	SD	\$195.00	\$195.00	\$195.00	\$36.00	Actual	10/6/16-10/6/16	PA Conference for Women	Philadelphia, PA	Oct.	Reg for hotel pd on peard \$350
Stolowisch, Patty	SD	\$195.00	\$195.00	\$0.00	\$195.00	Actual	10/6/16-10/6/16	PA Conference for Women	Philadelphia, PA	Oct.	TD paid train travel
Strick, Thomas	R	\$739.16	\$739.16	\$337.32	\$401.84	Actual	11/10/16-11/12/16	Northeast Bus & Econ Assoc Annual Meeting	West Point, NY	Nov	
Tham, Alfred	R	\$365.92	\$365.92	\$365.92	\$0.00	Actual	11/10/16-11/12/16	Northeast Intercollegiate Sales Competition	Smithfield, RI	Nov	
Tham, Alfred	R	\$166.40	\$166.40	\$74.52	\$91.88	Actual	11/16/16-11/19/16	Wayne Patterson U. National Sales Challenge	Wayne, NJ	Nov	
Tham, Alfred	S	\$479.80	\$479.80	\$792.13	-\$312.33	Actual	11/2/16-11/5/16	FSU Intercollegiate Sales Competition	Orlando, FL	Nov	Paid student hotel approved for student travel
Thum, Susan	F	\$904.90	\$904.90	\$904.90	\$0.00	Actual	9/20/16-9/23/16	Academy of Business Conference	Atlantic City, NJ	Nov	
Thum, Alfred	R	\$1,560.60	\$1,500.00	\$1,385.55	\$114.45	Actual	4/17/17-4/23/17	PSE National Competition	St. Louis, MO	May	
Hagen, Nicole	A	\$39.50	\$39.50	\$39.50	\$0.00	Actual	4/25/17-4/25/17	Stout Alumni Event	NY, NY	May	
Metzrich, Tammy	A	\$39.50	\$39.50	\$99.50	-\$60.00	Actual	4/25/17-4/25/17	Stout Alumni Event	NY, NY	May	
Thamer, Stephanie	A	\$39.50	\$39.50	\$39.50	\$0.00	Actual	4/25/17-4/25/17	Stout Alumni Event	NY, NY	May	
Thompson, William	A	\$39.50	\$39.50	\$21.70	\$17.80	Actual	4/25/17-4/25/17	Stout Alumni Event	NY, NY	May	
Thum, Susan	R	\$225.00	\$225.00	\$120.00	\$105.00	Actual	Multiple	CFA Investment Research Challenge	NY, NY	May	
Thompson, Naomi	R	\$43.00	\$43.00	\$56.00	-\$3.00	Actual	5/5/17-5/5/17	NYFed/NYU Conference	NY, NY	May	
Levick, Walceda	R	\$65.00	\$65.00	\$55.00	\$10.00	Actual	5/8/17-5/8/17	HMS/SIRM Student Chapter Scholarship	Princeton, NJ	May	
Grady, Trevor	F	\$1,168.80	\$1,168.80	\$1,500.00	-\$331.20	Actual	1/5/17-1/8/17	ASSA Annual Meeting	Chicago, IL	March	
Witcheva, Donka	F	\$1,487.32	\$1,487.32	\$1,485.56	\$1.76	Actual	2/24/17-2/26/17	Eastern Economic Assoc	NY, NY	March	
Thompson, William	N	\$1,209.20	\$1,209.20	\$1,233.24	-\$24.04	Actual	2/5/17-2/7/17	AACSB Annual Deans Conference	New Orleans, LA	March	Reg paid separately w/peard \$1145
Thompson, Naomi	F	\$205.00	\$205.00	\$20.28	\$184.72	Actual	3/6/17-3/18/17	Case Method Teaching Seminar	Boston, MA	March	
Wallace, Patricia	F	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	3/8/17-3/12/17	NBES 18th Annual Conference	Vallarta, Mexico	March	
Rehman, Jean	FD	\$395.50	\$395.50	\$347.45	\$48.05	Actual	5/3/2017-5/4/2017	Advertising Age	Detroit, MI	June	
Metzrich, Kevin	F	\$109.00	\$109.00	\$109.00	\$0.00	Actual		Propeller Conf	Philadelphia, PA	June	Did not attend due to illness, reg paid on peard
Thum, Susan	D	\$675.00	\$675.00	\$442.08	\$232.92	Actual	6/15/17-6/15/17	Introduction to ESG, Sustainable & Impact Investing	Baruch College, NY	June	Balance pd through AA Travel
Thum, Bozena	F	\$1,742.60	\$100.00	\$100.00	\$0.00	Actual	6/14/17-6/21/17	5th International Congress of Polish Studies	Krakow, Poland	June	Balance pd through AA Travel
Thompson, William	NET	\$43.00	\$43.00	\$43.00	\$0.00	Actual	7/26/16-7/26/16	Alumni visit	NY, NY	July	
Thompson, William	NET	\$2,159.26	\$2,159.26	\$1,238.73	\$920.53	Actual	3/21/17-3/24/17	Heidelberg, Finland and Spain	Germany/Spain	Jan/April	Airfare hit Jan Travel expenses April Reimburse airfare
Thompson, Michelle	R	\$65.46	\$65.46	\$54.46	\$11.00	Actual	11/10/2016	Fed Challenge	Easton, PA	Jan	
Tham, Subarna	F	\$200.00	\$200.00	\$862.50	\$155.00	Actual	11/15/2016	Fighting the Next Recession Conference	Washington, DC	Jan	
Thompson, William	R	\$862.50	\$862.50	\$862.50	\$0.00	Actual	10/26/16-10/28/16	MAACBA Deans Conference	NY, NY	Jan	Reg paid separately w/peard \$450
Thompson, William	NET	\$10.00	\$10.00	\$10.00	\$0.00	Actual	11/30/16-11/30/16	Alumni visit	NY, NY	Jan	
Thompson, Lou	F	\$1,528.03	\$1,500.00	\$1,500.00	\$0.00	Actual	1/1/17-1/6/17	IABP AD	Orlando, FL	Feb	
Tham, Jimmy	N	\$1,500.00	\$1,500.00	\$1,166.60	\$333.40	Actual	2/15/17-2/19/17	Society for Consumer Psychology Annual Conference	San Francisco, CA	Feb	
Tham, Hossein	N	\$375.00	\$375.00	\$376.62	-\$1.62	Actual	2/23/17-2/25/17	AAA Forensic Accounting Conference	Orlando, FL	Feb	
Tham, Subarna	R	\$302.40	\$302.40	\$290.28	\$12.12	Actual	2/24/17-2/25/17	Eastern Economic Assoc	NY, NY	Feb	
Metzrich, Tammy	NET	\$39.50	\$39.50	\$72.75	-\$33.25	Actual	2/6/17-2/6/17	Wells Fargo Site Visit	NY, NY	Feb	
Thamer, Stephanie	NET	\$39.50	\$39.50	\$39.50	\$0.00	Actual	2/6/17-2/6/17	Wells Fargo Site Visit	NY, NY	Feb	
Tham, Richard	RC	\$1,000.00	\$1,000.00	\$1,112.00	\$888.00	Actual	1/5/17-1/9/17	Allied Social Sciences Assoc Meeting	Chicago, IL	Feb	Balance pd through AA Travel
Tham, Maria	F	\$1,500.00	\$1,500.00	\$1,499.31	\$0.69	Actual	8/10/16-8/12/16	American Accounting Association Annual Meeting	NY, NY	August	
Tham, John	RC	\$625.27	\$625.27	\$625.27	\$0.00	Actual	8/31/16-8/31/16	American Marketing Association Conference	Atlanta, GA	August	Difference in AA reimbursement
Tham, Bih-Hong	RC	\$1,260.00	\$1,260.00	\$1,500.00	-\$240.00	Actual	8/6/16-8/10/16	American Accounting Association Annual Meeting	NY, NY	August	
Tham, Nancy	F	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/7/16-8/12/16	Academy of Legal Studies in Business Annual Conf	San Juan, PR	August	

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Faculty	Type of Request	Amount Requested	Amount Approved	Amount Expended	Estimate or Actual	Actual- Estimate	Travel Dates	Conference/Training	Location	Reflected on Budget Sheet	
Tucci, Louis	FD	\$188.00	\$188.00	\$153.85	\$34.15	Actual	8/7/16-8/9/16	Retat's Academic Symposium	NY, NY	Sept	
Tucci, Louis	FD	\$848.10	\$848.10	\$284.10	\$564.00	Actual	7/25/16-7/28/16	SAS Workshops for Educators	Cary, NC	Feb	Balance paid with CDC funds
Baker, Richard	FD	\$1,200.14	\$1,200.14	\$1,120.11	\$80.03	Actual	9/16/16-9/18/16	Economic History Assoc Annual Meeting	Boulder, CO	October	
Chiang, Bih-Hong	F	\$1,201.00	\$1,201.00	\$0.00	\$1,201.00	Actual	5/18/17-5/20/17	AAA Annual Meeting		November	Not attending
Tucci, Louis	FD	\$24.00	\$24.00	\$17.50	\$6.50	Actual	10/26/16	Artificial Intelligence in Market Research	Philadelphia		
Tucci, Louis	F	\$125.00	\$125.00	\$115.00	\$10.00	Actual	11/18/2016	PLS Path Modeling Online Webinar	Online		
Kim, Tae-Nyun	F	\$949.17	\$949.17	\$1,002.85	-\$53.68	Actual	10/20/16-10/22/16	FMA Annual Meeting	Las Vegas, NV	Oct.	
Patrick, Thomas	FD	\$1,516.00	\$1,500.00	\$1,500.00	\$0.00	Actual	2/8/17-2/11/17	AACSB Chairs Conference	New Orleans, LA	March	
Mitcheva, Donka	F	\$456.80	\$456.80	\$0.00	\$456.80	Actual	6/1/17-6/3/17	PA Economic Assoc	Reading, PA		Not attending
Kim, Tae-Nyun	F	\$550.00	\$550.00	\$0.00	\$550.00	Actual	3/9/17-3/11/17	SWFA Annual Meeting	Little Rock, AK		birth of daughter, did not go
O'Grady, Trevor	F	\$550.00	\$550.00	\$0.00	\$550.00	Actual	5/31/17-6/2/17	Assoc of Environ & Resource Economists	Pittsburgh, PA		Did not go
Sorokina, Noma	F	\$1,295.00	\$1,295.00	\$882.61	\$412.39	Actual	5/12/17-5/24/17	7thb CFA Institute Annual Conference	Philadelphia	June	
Samania, Subarna	F	\$171.57	\$171.57	\$171.57	\$0.00	Actual	7/12/16-7/14/16	SAS Workshop	Cary, NC	Jan	
Samania, Subarna	F	\$141.88	\$141.88	\$141.88	\$0.00	Actual	7/24/16-7/29/16	SAS Workshop	Cary, NC	Jan	
Lasher, Nancy	N	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	Actual	4/28/17-4/30/17	Northeast Acad of Legal Studies in Business	Cooperstown, NY		Did not go
Morseum, Susanna	R	\$960.00	\$960.00	\$0.00	\$960.00	Actual	4/21/17-4/24/17	NEALS Annual Conference	Cooperstown, NY		Did not go
Branden, Lynn	FD	\$81.88	\$81.88	\$0.00	\$81.88	Actual	3/15/17-3/15/17	NIEEDGE Annual Faculty Showcase	W. Longbranch, NJ		Did not go due to snowstorm
O'Grady, Trevor	FD	\$400.00	\$400.00	\$400.00	\$0.00	Actual	4/8/17-4/13/17	2017 APEE International Conference	Lathama, HI	May	
Lilievik, Waitecla	FD	\$220.32	\$220.32	\$122.66	\$97.66	Actual	4/21/17-4/22/17	SHRM case Competition & Career Summit	Philadelphia	April	
Brechman, Jean	FD	\$395.50	\$395.50	\$347.45	\$48.05	Actual	5/3/2017-5/4/2017	Advertising Age	Detroit, MI	June	
Sorokina, Noma	FD	\$68.53	\$68.53	\$84.53	-\$16.30	Actual	6/3/17-6/3/17	CFA Level II Exam	Philadelphia	June	
Sorokina, Noma	FD	\$168.00	\$168.00	\$179.75	-\$11.75	Actual	5/12/17-5/12/17	2017 Applied Finance Conference	NY, NY	May	
Keep, William	FD	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	6/1/17-6/4/17	Marketing History Conference	Liverpool, UK	June	
Tang, Linghui	N	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	6/18/17-6/30/17	7th GIRA Conference	Lisbon, Portugal	June	Not attending
Leven, Bozema	F	\$1,742.60	\$1,500.00	\$1,500.00	\$0.00	Actual	6/14/17-6/21/17	5th International Congress of Polish Studies	Krakow, Poland	June	
Baker, Richard	RC	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	Actual	1/5/17-1/9/17	Allied Social Sciences Assoc Meeting	Chicago, IL	Feb	
Mitcheva, Donka	S	\$52.99	\$52.99	\$93.53	-\$40.54	Actual	4/21/17-4/21/17	ODE Research Conference - Ursinus	Collegeville, PA	April	Transferred balance from 1301
Naples, Metchelle	S	\$93.53	\$93.53	\$93.53	\$0.00	Estimate	4/21/17-4/21/17	ODE Research Conference - Ursinus	Collegeville, PA		Did not go
Sorokina, Noma	FD	\$52.00	\$52.00	\$43.00	\$9.00	Actual	6/23/17-6/23/17	Bloomberg conference	NY, NY	June	
Tucci, Lou	R	\$807.00	\$807.00	\$769.19	\$37.81	Actual	5/12/17-5/23/17	Maintain College Analytics Competition	Bronx, NY	May	
Kim, Tae-Nyun	F	\$32.00	\$32.00	\$32.00	\$0.00	Actual	6/23/17-6/23/17	Bloomberg Training	NY, NY	June	Did not attend
Tang, Linghui	F	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	6/15/16-7/10/16	2016 Intf Conf on Mgmt in Pacific Rim	Taipei, Taiwan	July	
Samania, Subarna	F	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	7/5/16-7/10/16	Business & Economic Society International	Ljubljana, Slovenia	August	
Miller, Gerald	RC	\$950.80	\$950.80	\$805.80	\$145.00	Actual	8/8/16-8/9/16	American Accounting Association Annual Meeting	Amheim, CA	August	This was not approved by TD, approved by SA
Nevres, Joao	RC	\$869.40	\$869.40	\$580.42	\$288.98	Actual	8/6/16-8/9/16	Academy of Management Annual Conference		Sept.	Difference in AA reimbursement
Hume, Susan	F	\$30.00	\$30.00	\$45.53	-\$15.83	Actual	6/23/17-6/23/17	Bloomberg Training	NY, NY	June	
Hume, Susan	D	\$350.00	\$350.00	\$350.00	\$0.00	Actual	6/15/17-6/15/17	Introduction to ESG, Sustainable & Impact Investing	Baruch College, NY	June	Balance pd through AA Travel
Total all trips, all faculty		\$24,491.21	\$24,232.61	\$16,211.93	\$8,020.68						
Average per trip		\$661.92									
Average per faculty		\$438.16									



## FY 2018 Faculty Travel Requests

Faculty	Type of Request	Program	Amount Requested	Amount Approved	Amount Expended	Diff Est/Actual	Actual Estimate	Travel Dates	Conference	Location	Reflected on Budget sheet
Albanet, Sunila	F	Accounting	\$950.00	\$950.00	\$950.00	\$0.00	Actual	3/2/18-3/4/18	Forensic Acc Research Conf	Dallas, TX	April
Begun, Nicole	SD	Staff	\$87.50	\$87.50	\$75.50	\$12.00	Actual	10/31/17-10/31/17	PA Conference for Women	Philadelphia, PA	July/October
Begun, Nicole	N	Staff	\$593.31	\$593.31	\$697.40	-\$104.09	Actual	10/11/17-10/13/17	MACCBA	Philadelphia, PA	August/November
Begun, Nicole	N	Staff	\$0.00	\$0.00	\$0.00	\$0.00	Actual	3/28/18-3/28/18	Finance Forum	NY, NY	April
Begun, Nicole	A	Staff	\$39.50	\$39.50	\$52.92	-\$13.42	Actual	4/10/18-4/10/18	Stout Alumni Event	NY, NY	June
Begun, Nicole	N	Staff	\$42.50	\$39.50	\$39.50	\$0.00	Actual	6/5/18-6/5/18	FRESH	NY, NY	June
Baker, Karen	R	Economics	\$1,483.06	\$1,483.06	\$1,344.23	\$138.83	Actual	11/1/17-11/16/17	Responsible Business Summit	San Francisco, CA	November
Bachman, Jean	R	Marketing	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	4/25/18-4/29/18	Eastern Communication Assoc	Pittsburgh, PA	April
Bachman, Jean	R	Marketing	\$110.16	\$110.16	\$111.01	-\$0.85	Actual	10/16/17-10/18/17	Innovations in Undergrad Bus Ed	Livingston, NJ	Oct
Chang, Bea	R	Accounting	\$11,18.50	\$11,18.50	\$1,034.70	\$83.80	Actual	5/10/18-5/12/18	MtL Atlantic Regional Meeting	Baltimore, MD	June
Chang, Bea	A	Accounting	\$1,968.10	\$1,968.10	\$1,984.70	-\$16.60	Actual	3/4/18-3/8/18	ACACSB Leadership Conference	Monterey, CA	March
Choi, Seunghee	R	Finance	\$1,708.00	\$1,500.00	\$1,500.00	\$0.00	Actual	10/11/17-10/13/17	Financial Mgmt. Annual Meeting	Boston, MA	October
Choi, Seunghee	A	Finance	\$1,968.10	\$1,968.10	\$1,982.15	-\$14.05	Actual	3/4/18-3/8/18	ACACSB Leadership Conference	Monterey, CA	April
Choi, Seunghee	N	Finance	\$69.35	\$69.35	\$39.50	\$29.85	Actual	3/28/18-3/28/18	Finance Forum	NY, NY	April
Dieterich, Tanny	N	Staff	\$32.50	\$32.50	\$39.50	-\$7.00	Estimate	4/10/18-4/10/18	Stout Alumni Event	NY, NY	May
Dieterich, Tanny	N	Staff	\$32.50	\$32.50	\$39.50	-\$7.00	Actual	3/28/18-3/28/18	Finance Forum	NY, NY	April
Domingo, Maria	N	Accounting	\$1,500.00	\$1,500.00	\$1,168.90	\$331.10	Actual	8/6/17-8/10/17	AAA Conf on T&L and Annual Meeting	Savannah, GA	Sept
Grubescu, Brenda	R	Management	\$1,620.35	\$1,500.00	\$0.00	\$1,500.00	Actual	5/11/18-5/18	Eastern Academy of Management	Providence, RI	May
Grubescu, Brenda	F	Management	\$3,100.00	\$289.54	\$289.54	\$0.00	Actual	6/12/18-6/17/18	International Symposium on Meaningful Work	Amsterdam, NE	June
Greenblatt, Matthew	N	Economics	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	3/13/18-3/18/18	International Atlantic Economic Conf.	London	May
Han, Henry	R	Management	\$1,454.00	\$1,454.00	\$1,374.22	\$79.78	Actual	8/5/17-8/8/17	ADOM Conference	Atlanta, GA	Sept
Homer, Stephanie	R	Staff	\$52.01	\$52.01	\$52.01	\$0.00	Actual	10/31/17-10/31/17	PA Conference for Women	Philadelphia, PA	July/October
Homer, Stephanie	SD	Staff	\$39.50	\$39.50	\$39.50	\$0.00	Actual	3/28/18-3/28/18	Finance Forum	NY, NY	April
Homer, Stephanie	A	Staff	\$39.50	\$39.50	\$59.50	-\$20.00	Actual	4/10/18-4/10/18	Stout Alumni Event	NY, NY	May
Hume, Susan	S	Finance	\$374.00	\$374.00	\$372.94	\$1.06	Actual	4/5/18-4/5/18	Sustainability	NY, NY	April
Hume, Susan	N	Finance	\$28.00	\$28.00	\$19.50	\$8.50	Actual	4/10/18-4/10/18	Stout Alumni Event	NY, NY	April
Hume, Susan	N	Finance	\$39.00	\$39.00	\$38.44	\$0.56	Actual	3/28/18-3/28/18	National Conf in Sales Management	San Diego, CA	April
Irving, Anferie	N	Marketing	\$1,500.00	\$1,500.00	\$1,538.12	-\$38.12	Actual	4/11/18-4/14/18	ICSC	Orlando, FL	Dec
Irving, Anferie	S	Marketing	\$1,236.00	\$1,236.00	\$648.80	\$587.20	Actual	11/1/17-11/5/17	MACCBA	Philadelphia, PA	November
Keep, William	R	Staff	\$763.66	\$763.66	\$703.68	\$59.98	Actual	10/11/17-10/13/17	Digital Transformation Summit	Roosevelt Island, NY	Nov/December
Keep, William	R	Staff	\$0.00	\$0.00	\$0.00	\$0.00	Estimate	12/8/17-12/8/17	ACACSB Dean's Conference	Las Vegas, NV	Dec/Mar
Keep, William	N	Staff	\$1,494.00	\$1,494.00	\$1,299.58	\$194.42	Actual	2/6/18-2/10/18	Finance Forum	NY, NY	May
Keep, William	N	Staff	\$29.00	\$29.00	\$21.70	\$7.30	Actual	3/28/18-3/28/18	Stout Alumni Event	NY, NY	May
Keep, William	N	Staff	\$29.00	\$29.00	\$21.70	\$7.30	Actual	4/10/18-4/10/18	Stout Alumni Event	NY, NY	May
Keep, William	N	Staff	\$106.30	\$106.30	\$78.30	\$28.00	Actual	4/24/18-4/24/18	Alumni meetings	Hoboken, NJ	May
Keep, William	Alumni	Staff	\$45.30	\$45.30	\$0.00	\$0.00	Actual	6/25/18-6/28/18	Alumni meetings	NY, NY	Feb
Kim, Jinil	F	Management	\$1,895.00	\$1,500.00	\$0.00	\$1,500.00	Actual	11/1/17-11/18/17	Academy of Inter. Bus. Annual Meeting	Minneapolis, MN	June
Kim, Jinil	F	Management	\$681.75	\$41.75	\$0.00	\$1,500.00	Actual	3/23/18-3/24/18	Org Behavior Conf.	Philadelphia, PA	March
Kim, Tae-Nyun	N	Finance	\$1,466.81	\$1,466.81	\$33.19	-\$33.19	Actual	11/1/17-11/18/17	Southern Finance Assoc Annual Meeting	Key West, FL	Jan
Kim, Tae-Nyun	N	Finance	\$37.00	\$37.00	\$37.00	\$0.00	Actual	3/28/18-3/28/18	Finance Forum	NY, NY	May
Labber, Nancy	N	IDB	\$1,500.00	\$1,500.00	\$1,198.21	\$301.79	Actual	8/7/17-8/11/17	Academy of Legal Studies in Business	Savannah, GA	Oct
Leifer-Furudo, Mary	SD	Staff	\$577.49	\$577.49	\$396.62	\$180.87	Actual	3/21/18-3/23/18	MACADA Region 2 Conference	Dover, DE	May
Leifer-Furudo, Mary	S	Staff	\$40.00	\$40.00	\$40.00	\$0.00	Actual	5/31/18-5/31/18	MACADA Drive In Conference	Mount Laurel, NJ	May
Leven, Bozema	N	Economics	\$1,900.00	\$1,500.00	\$1,500.00	\$0.00	Actual	03/18/18-3/14/18	Doing Business in the US	Warsaw, Poland	March
Liberek, Walscha	N	Management	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	7/21/17-7/10/17	International Critical Mgmt. Conf.	Liverpool, England	August
Liberek, Walscha	S	Management	\$65.90	\$65.90	\$65.90	\$0.00	Actual	4/9/18-4/9/18	HRMIA Scholarship & Award Dinner	Princeton, NJ	May
McCarty, John	R	Marketing	\$1,379.00	\$1,379.00	\$1,431.35	-\$54.35	Actual	10/6/17-10/8/17	Marketing Edge Summit Conference	New Orleans, LA	October
Mitchena, Donita	R	Economics	\$1,111.90	\$1,111.90	\$1,122.83	-\$10.93	Actual	3/1/18-3/4/18	Eastern Economic Assoc	Boston, MA	April
Mitchena, Donita	R	Economics	\$355.35	\$355.35	\$304.95	\$50.40	Actual	2/21/18-3/1/18	Vaparasio Univ Reserch Seminar	IN	April
Monseau, Susanna	N	IDB	\$1,500.00	\$1,500.00	\$1,559.72	-\$59.72	Actual	8/7/17-8/11/17	Academy of Legal Studies in Business	Savannah, GA	Sept
Monseau, Susanna	S	IDB	\$487.00	\$487.00	\$658.92	-\$171.92	Actual	4/17/18-4/18/18	Posters on the Hill	Washington, DC	May
Paid 175 reg on Peard Feb, Pd room & train for student											
Paid \$480 reg on Peard July 19, 2017; got stuck due to plane trouble will be higher expenses											
Paid \$76.40 to CSS											
Cancelled trip											
All charged to 1313											
Paid \$299 on Peard Oct.											
Paid \$175 on Peard Nov											
NOT TAKING THIS TRIP, SUBSTITUTING											
Balance of 2210.46 charge to 1313											
\$185 Reg on peard july/expenses out											
Paid 2370 reg on Peard Feb											
Cancelled											
PD \$425 on peard for reg											
Paid 2370 reg on Peard Feb											

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## FY 2019 Faculty Travel Requests

Faculty	Type of Request	Program	Amount Requested	Amount Approved	Amount Expended	Diff Est/Actual	Actual-Estimate	Travel Dates	Conference	Location	Reflected on Budget sheet	
Sirokkin, Norma	N	Finance	\$500.00	\$0.00	\$0.00	\$0.00	Estimate		Cleveland Federal Reserve	Cleveland, OH		
Sun, Ting	F	Accounting	\$1,500.00	\$1,500.00	\$1,488.05	\$11.95	Actual	8/4/18-8/8/18	American Accounting Assoc Annual Meeting	Washington, DC	August	Denied funding, suggest apply for CDC funding
Chiang, Bea	F	Accounting	\$2,143.55	\$1,500.00	\$1,500.00	\$0.00	Actual	8/4/18-8/8/18	American Accounting Assoc Annual Meeting	Washington, DC	August	
Somaratne, Sobarna	F	Economics	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	7/4/18-7/10/18	Business & Economic Society International	Lugano, Switzerland	August	
Griffiths, Brenda	C	Management	\$1,908.00	\$1,908.00	\$1,909.95	-\$1.95	Actual	8/10/18-8/14/18	Academy of Management	Chicago, IL	August	
Monseu, Susanna	N	IDB	\$2,877.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/8/18-8/15/18	Academy of Legal Studies in Business	Portland, OR	August	
Tsuet, Lou	R	Marketing	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	1/21/19-1/5/19	SAS	Orlando, FL	Jan	
Tsuet, Lou	F	Marketing	\$800.00	\$0.00	\$0.00	\$0.00	Actual	7/22/18-7/25/18	Land with alumni	North Carolina	July	Hoping to get CDC funding
Leven, Bozema	Alumni	Staff	\$103.15	\$103.15	\$55.15	\$48.00	Actual	7/17/18-7/17/18	Southwestern Finance Assoc Annual Mtg	Hoboken, NJ	July	
Kim, Tae-Hyun	R	Finance	\$1,201.31	\$1,201.31	\$1,193.30	\$8.01	Actual	3/13/19-3/16/19	PSE/NSCM Conference	Houston, TX	March	
Irving, Eddie	S	Marketing	\$1,650.00	\$1,650.00	\$1,385.89	\$264.11	Actual	3/26/19-3/30/19	Midwest Finance Association	Jacksonville, FL	April	
Sirokkin, Norma	C	Finance	\$702.00	\$702.00	\$906.62	-\$204.62	Actual	3/8/19-3/10/19		Chicago, IL	March	
Becker-Olsen, Karen	C	Marketing	\$1,500.00	\$411.00	\$411.00	\$0.00	Actual	6/6/19-6/8/19	Marketing & Public Policy	Washington, DC	June	Split with 1313; airfare \$370.61 already charged to budget
Hume, Susan	S	Finance	\$530.00	\$530.00	\$0.00	\$530.00	Actual	3/28/19-3/30/19	GAAME	NY, NY	March	Split with 1313; \$1089 to 1313 & \$411 to 1301
Brodersen, Donka	R	Economics	\$752.00	\$752.00	\$618.83	\$133.17	Actual	3/17/19-3/19	Eastern Economics Association	NY, NY	March	Not doing
Tsuet, Lou	S	Marketing	\$1,600.00	\$1,500.00	\$0.00	\$1,500.00	Actual	05/01/18	MBAC	Bronx, NY	May	Had to cancel due to exam schedule
Linder, Nancy	N	IDB	\$932.00	\$932.00	\$1,014.80	-\$82.80	Actual	5/31/18-5/31/18	North East Academy of Legal Studies	Cape May, NJ	May	
Trappitt, Abhishek	R	IS	\$708.52	\$708.52	\$789.17	-\$80.65	Actual	10/31/18-11/2/18	NABET	State College, PA	Dec	
Horner, Stephanie	N	Staff	\$56.30	\$0.00	\$0.00	\$0.00	Actual	10/12/18-10/12/18	PA Women's Conference	Philadelphia, PA	Oct	Cancelled
Leven, Bozema	R	Staff	\$175.55	\$175.55	\$399.29	-\$223.74	Actual	10/7/18-10/8/18	MAACBA	Glassboro, NJ	Oct	Paid for reg & hotel on paid (\$400 & \$150)
Horner, Stephanie	N	Staff	\$14.58	\$14.58	\$14.50	\$0.08	Actual	10/26/18-10/26/18	NJ Women's Conference	Princeton, NJ	Oct	Reg paid on Paid \$185
Begun, Nicole	N	Staff	\$16.35	\$16.35	\$15.48	\$0.87	Actual	10/26/18-10/26/18	NJ Women's Conference	Princeton, NJ	Nov	Reg paid on Paid \$185
Dietrich, Tammy	N	Staff	\$26.35	\$26.35	\$16.35	\$10.00	Actual	10/26/18-10/26/18	NJ Women's Conference	Princeton, NJ	Dec	Reg paid on Paid \$185
Sirokkin, Norma	R	Finance	\$120.00	\$120.00	\$80.54	\$39.46	Actual	10/5/18-10/5/18	Devex Conference	Philadelphia, PA	Oct	
Begun, Nicole	R	Staff	\$216.85	\$216.85	\$429.91	-\$213.06	Actual	10/7/18-10/9/18	MAACBA	Rosow Univ, NJ	Oct	Did not attend
Hume, Susan	R	Finance	\$250.00	\$250.00	\$0.00	\$250.00	Estimate	10/25/18-10/27/18	NHEA	Atlantic City, NJ	Oct	
Quintero, Pasquale	R	Staff	\$63.22	\$63.22	\$70.22	-\$7.00	Actual	10/8/18-10/9/18	MAACBA	Rosow Univ, NJ	Oct	PA \$400 reg on Paid
Quintero, Pasquale	R	Staff	\$74.64	\$74.64	\$76.16	-\$1.52	Actual	10/19/18-10/19/18	GMAC American Meeting	NY, NY	Oct	
Domingo, Maria	F	Accounting	\$1,500.00	\$1,500.00	\$1,271.52	\$228.48	Actual	8/4/18-8/8/18	American Accounting Assoc Annual Meeting	Washington, DC	Sept	
Shahid, Abhis	N	Accounting	\$2,111.65	\$1,500.00	\$1,500.00	\$0.00	Actual	8/4/18-8/8/18	Annual Meeting American Accounting Assoc	National Harbor, MD	Sept	
Kim, Jisel	F	Management	\$1,900.00	\$1,500.00	\$406.24	\$1,093.76	Actual	8/10/18-8/14/18	Academy of Management	Chicago, IL	Sept	Academic Affairs paying \$1,000
Nouri, Hosein	N	Accounting	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/4/18-8/8/18	Annual Meeting American Accounting Assoc	National Harbor, MD	September	
Lilient, Walid	C	Management	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/10/18-8/15/18	Academy of Management	Chicago, IL	September	
Leven, Bozema	F	Staff	\$2,309.00	\$2,309.00	\$2,239.40	\$69.60	Actual	9/21/18-9/21/18	International Economic Forum	Krynica, Poland	September	
Sirokkin, Norma	R	Finance	\$84.50	\$84.50	\$70.03	\$14.47	Actual	9/6/18-9/6/18	Federal Reserve	Philadelphia, PA	September	Submitted late pay by check
Hume, Susan	S	Finance	\$180.00	\$180.00	\$64.35	\$115.65	Estimate	Various Sept - Feb	CFA Research Challenge	NY, NY	Various	Submitted late pay by check
Hume, Susan	F	Finance	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	6/30/2019	Multinational Finance Assoc Annual Conference	Jerusalem, Israel	June	Did not go, did not inform dean
Tang, Lynn	S	Economics	\$37.70	\$37.70	\$82.56	-\$44.86	Actual	04/26/19	Ustinus ODE	Ustinus, PA	May	Plus PD \$35 reg on Paid
Quintero, Pasquale	R	Staff	\$46.72	\$46.72	\$44.72	\$2.00	Actual	10/16/18-10/17/18	Innovations in Graduate Business Education	New Brunswick, NJ	Oct	\$750 reg paid on Paid
Leven, Bozema	Alumni	Staff	\$164.32	\$164.32	\$75.32	\$89.00	Actual	10/21/18-10/21/18	Meeting with alumni	NY, NY	Oct	
Nouri, Hosein	C	Accounting	\$2,259.86	\$0.00	\$0.00	\$0.00	Actual	1/21/19-1/21/19	Hawaii Accounting Research Conference	Honolulu, HI	N/A	Denied funding as FY funding already used
Begun, Nicole	S	Staff	\$84.50	\$84.50	\$84.50	\$0.00	Actual	10/12/18-10/12/18	PA Women's Conference	Philadelphia, PA	Oct	\$185 reg paid on Paid
Naples, Michele	S	Economics	\$72.50	\$72.50	\$114.73	-\$42.23	Actual	11/8/18-11/8/18	Fed Challenge	Easton, PA	Nov	Bought lunch for and drove students
Leven, Bozema	Alumni	Staff	\$69.14	\$69.14	\$81.32	-\$12.18	Actual	10/25/18-10/25/18	Bloomberg Alumni meeting	NY, NY	Oct	
Leven, Bozema	Alumni	Staff	\$54.71	\$54.71	\$69.14	-\$14.43	Actual	11/13/18-11/13/18	Alumni meeting	NY, NY	Nov	
Leven, Bozema	Alumni	Staff	\$475.00	\$475.00	\$680.10	-\$205.10	Actual	11/29/18-12/1/18	Shahid EDC Site Visit	Germany	Dec	
Irving, Eddie	N	Marketing	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	6/4/19-6/9/19	Global Sales Science Center Conference	Panama City, Panama	June	
Furuta, Mary	R	Staff	\$610.00	\$610.00	\$507.44	\$102.56	Actual	3/15/19-3/16/19	NACADA		March	Includes reg \$155 paid with Paid

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## FY 2019 Faculty Travel Requests

Faculty	Type of Request	Program	Amount Requested	Amount Approved	Amount Expended	Diff Est/Actual	Actual Estimate	Travel Dates	Conference	Location	Reflected on Budget sheet	
Dieterich, Tammy	R	Staff	\$56.14	\$56.14	\$56.14	\$0.00	Actual		NACBAA Fall Meeting	New York, NY	Dec	
Leven, Bozema	Alumni	Staff	\$71.66	\$71.66	\$90.37	-\$18.71	Actual	1/22/19-1/22/19	Alumni meeting		Jan	
Quintero, Pasquale	R	Staff	\$74.84	\$74.84	\$74.84	\$0.00	Actual		MBA Tour		Feb	
Scorobina, Norma	R	Finance	\$197.00	\$197.00	\$194.00	\$3.00	Actual	05/17/19-5/17/19	F&M Applied	NY, NY	May	
Scorobina, Norma	R	Finance	\$60.00	\$60.00	\$63.73	-\$3.73	Actual	05/13/19	Yushiva U	NY, NY	May	
Samant, Subarna	S	Economics	\$351.80	\$351.80	\$207.30	\$144.50	Actual	3/1/19-3/22/19	Eastern Economics Association	NY, NY	March	Husara moved until Fall 19, use for Yushiva?
Leven, Bozema	SD	Staff	\$148.00	\$148.00	\$104.52	\$43.48	Actual	3/22/19-3/22/19	Higher Ed Roundtable	Philadelphia, PA	March	
Leven, Bozema	Alumni	Staff	\$38.20	\$38.20	\$38.20	\$0.00	Actual	2/15/19-2/15/19	Alumni meeting	NY, NY	Feb	
Leven, Bozema	Alumni	Staff	\$71.66	\$71.66	\$71.66	\$0.00	Actual	1/22/19-1/22/19	Alumni meeting	NY, NY	Feb	
Michels, Kevin	R	IDB	\$40.00	\$40.00	\$0.00	\$40.00	Actual	2/21/19-2/21/19	Emerging Tech Trends	Trenton, NJ	Feb	Kevin never submitted travel request or receipt, multiple attempts to reach him regarding this
Greenblatt, Matthew	N	Economics	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	6/28/19-7/2/19	Western Economic Association Annual Meeting	San Francisco, CA	June	
Begun, Nicole	MBA	Staff	\$1,233.00	\$1,233.00	\$672.41	\$560.59	Actual	4/7/19-4/8/19	GMAC Conference	Washington, DC	May	Additional \$500 for Reg on Peard
Sun, Ting	N	Accounting	\$750.00	\$750.00	\$750.00	\$0.00	Actual	3/21/19-3/22/19	44th World Continuous...	Seville, Spain	March	Will be reimbursed by AAC budget
Home, Stephanie	Alumni	Staff	\$42.50	\$42.50	\$40.50	\$2.00	Actual	4/9/19-4/9/19	Stout Alumni Event	NY, NY	April	
Home, Stephanie	S	Staff	\$42.50	\$42.50	\$8.00	\$34.50	Actual	4/22/19-4/22/19	Finance Forum	NY, NY	April	TD paid for train ticket
Dieterich, Tammy	Alumni	Staff	\$42.50	\$42.50	\$40.50	\$2.00	Actual	4/9/19-4/9/19	Stout Alumni Event	NY, NY	May	
Dieterich, Tammy	S	Staff	\$42.50	\$42.50	\$73.00	-\$30.50	Actual	4/22/19-4/22/19	Finance Forum	NY, NY	May	
Begun, Nicole	Alumni	Staff	\$54.10	\$54.10	\$19.02	\$35.08	Actual	4/9/19-4/9/19	Stout Alumni Event	NY, NY	May	
Leven, Bozema	S	Staff	\$184.00	\$184.00	\$116.59	\$67.41	Actual	4/22/19-4/22/19	Finance Forum	NY, NY	April	
Leven, Bozema	Alumni	Staff	\$98.00	\$98.00	\$115.69	-\$17.69	Actual	4/9/19-4/9/19	Stout Alumni Event	NY, NY	April	
Leven, Bozema	Alumni	Staff	\$67.40	\$67.40	\$80.04	-\$12.64	Actual	3/20/19-3/20/19	Ram Dunn	NJ	March	
Leven, Bozema	S	Staff	\$67.40	\$67.40	\$67.40	\$0.00	Actual	3/18/19-3/18/19	Finance Forum prep	NY, NY	March	
Begun, Nicole	Alumni	Staff	\$49.88	\$49.88	\$0.00	\$49.88	Actual	3/20/19-3/20/19	Ram Dunn	NJ	March	Drove with TD
Dieterich, Tammy	Alumni	Staff	\$54.52	\$54.52	\$51.62	\$2.90	Actual	3/20/19-3/20/19	Ram Dunn	NJ	April	
Begun, Nicole	MBA	Staff	\$73.70	\$73.70	\$101.78	-\$28.08	Actual	4/7/19-4/7/19	NACBAA	Jersey City, NJ	April	
Scorobina, Norma	R	Finance	\$60.00	\$60.00	\$54.97	\$5.03	Actual	3/18/19-3/18/19	Research Seminar at Yushiva U	NY, NY	March	
Leven, Bozema	S	Staff	\$109.68	\$109.68	\$109.68	\$0.00	Actual	3/22/19-3/22/19	Princeton Club	NY, NY	March	
Tang, Lynn	Alumni	Economics	\$40.00	\$40.00	\$32.00	\$8.00	Actual	4/22/19-4/22/19	Finance Forum	NY, NY	May	
Scorobina, Norma	Alumni	Finance	\$63.00	\$63.00	\$63.00	\$0.00	Actual	4/22/19-4/22/19	Finance Forum	NY, NY	April	Cancelled
Scorobina, Norma	Alumni	Finance	\$38.00	\$38.00	\$38.00	\$0.00	Actual	4/9/20/19	Stout Alumni Event	NY, NY	April	
Broderick, Donka	S	Economics	\$65.54	\$65.54	\$67.28	-\$1.74	Actual	4/26/19-4/26/19	Urbisus ODE	Collegeville, PA	May	Plus TD \$35 reg on Peard
Hume, Susan	Alumni	Finance	\$34.70	\$34.70	\$45.12	-\$10.42	Actual	4/22/19-4/22/19	Finance Forum	NY, NY	May	
Choi, Seung Hee	Alumni	Finance	\$61.00	\$61.00	\$40.50	\$20.50	Actual	4/22/19-4/22/19	Finance Forum	NY, NY	May	
Samant, Subarna	S	Economics	\$81.80	\$81.80	\$81.80	\$0.00	Actual	4/26/19-4/26/19	Urbisus ODE	Collegeville, PA	May	
Average per faculty			\$409.88									
Average per trip			\$577.39									
Total all trips, all faculty			\$477,345.99	\$39,508.63	\$33,610.44	\$5,898.19						
		Requested not approved										
		Approved, pending travel										
		Expense report completed										
Number of faculty traveling FY 19			26									
Amount Expended			\$ 33,610.44									
Plus Peard			\$ 3,565.00									
Total			\$ 37,175.44									

## Legend for Abbreviations:

- D: Development
- N: National Conference
- R: Regional Conference
- F: Faculty Development
- RC: Recruiting
- SD: Staff Development
- NET: Networking
- Alumni: Alumni Networking Activity
- C: Chair a session, participate in discussion, presenter
- A: AACSB
- S: Student Activity

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## Faculty Development

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Faculty	Type of Request	Program	Amount Requested	Amount Approved	Amount Expended	Estimate or Actual	Actual- Estimate	Travel Dates	Conference/Training	Location	Reflected on Budget sheet	
Chiang, Bea	F	Accounting	\$79.00	\$79.00	\$94.47	-\$15.47	Actual	8/2/18-8/3/18	PWC Ace & Tax Symposium	Washington, DC	August	
Leahy, Nancy	N	IDB	\$2,257.59	\$1,500.00	\$1,500.00	\$0.00	Actual	8/9/18-8/14/18	Academy of Legal Studies in Business	Portland, OR	August	
Tripathi, Abhishek	N	IS	\$1,675.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/15/18-8/18/18	Americas Conf on Info Sys	New Orleans, LA	Sept	
Ilyang, Eddie	S	Marketing	\$125.00	\$125.00	\$299.78	-\$174.78	Actual	11/7/18-11/10/18	ICSC Competition	Orlando, FL	Nov	
Monseu, Susana	F	IDB	\$932.00	\$932.00	\$0.00	\$932.00	Estimate	5/3/19-5/5/19	Academy of Legal Studies in Business	Cape May, NJ	May	Did not end up attending
Hume, Susan	F	Finance	\$455.00	\$455.00	\$358.50	\$96.50	Actual	4/8/19-4/9/19	International Conf o Bus & Eco Dev (ICBED)	New York, NY	May	
Samarita, Subarna	F	Economics	\$315.00	\$315.00	\$323.73	-\$8.73	Actual	1/3/19-1/6/19	American Economic Association	Atlanta, GA	Jan	
Samarita, Subarna	F	Economics	\$120.00	\$120.00	\$104.00	\$16.00	Actual	9/28/18-9/29/18	Modern Monetary Theory Conf	NY, NY	Oct	
Sorokina, Noma	C	Finance	\$720.00	\$720.00	\$761.05	-\$41.05	Actual	10/12/18-10/12/18	FMA Annual Meeting	San Diego, CA	Oct	
Sorokina, Noma	R	Finance	\$47.00	\$47.00	\$60.33	-\$13.33	Actual	3/13/19-3/13/19	Research Seminar at Fordham	NY, NY	March	
Sorokina, Noma	F	Finance	\$70.00	\$70.00	\$63.75	\$6.25	Actual	2/22/19-2/22/19	Rutgers Research Seminar	Philadelphia, PA	Feb	
Sorokina, Noma	F	Finance	\$120.00	\$120.00	\$59.42	\$60.58	Actual	12/7/18-12/7/18	Research Seminar at Temple	Philadelphia, PA	Dec	
Ilyang, Eddie	S	Marketing	\$50.00	\$50.00	\$38.90	\$11.10	Actual	10/18/18-10/20/18	AT&T B2B Sales Competition	Dallas, TX	Nov	
Sorokina, Noma	C	Finance	\$508.00	\$508.00	\$447.96	\$60.04	Actual	3/8/19-3/10/19	Midwestern Finance Association	Chicago, IL	March	Changed from original trip (EFA), split w/1301 Mid West Fin Assoc
Sorokina, Noma	R	Finance	\$66.50	\$66.50	\$58.58	\$7.92	Actual	04/24/19	Temple Research Seminar	Philadelphia, PA	May	
Baker, Richard	F	Economics	\$1,500.00	\$1,500.00	\$1,270.46	\$229.54	Actual	6/5/19-6/9/19	Economic and Business History Society	Detroit, MI	June	
Tucci, Lou	F	Marketing	\$95.00	\$95.00	\$95.00	\$0.00	Actual	No date	Online course in PLS Modeling		Feb	
Lillevik, Waheeda	F	Management	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	6/26/18-6/28/18	International Public Policy Conf	Montreal, Canada	June	
Kim, Jinsil	N	Management	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	6/24/-19-6/27/19	AIB 2019 Annual Meeting	Copenhagen, Denmark	June	Cancelled with us last minute
Tang, Lynn	F	Economics	\$2,020.00	\$2,020.00	\$1,069.40	\$950.60	Actual	3/17/19-3/19/19	AACSB Assessment Conference	Charleston, SC	March	\$895 charged on pound for reg
Chiang, Bea	F	Accounting	\$124.80	\$124.80	\$94.42	\$30.38	Actual	4/5/19-4/5/19	NJ Big Data Alliance Symposium	Jersey City, NJ	April	
Tripathi, Abhishek	F	IS	\$171.00	\$171.00	\$0.00	\$171.00	Actual	4/5/19-4/5/19	NJ Big Data Alliance Symposium	Jersey City, NJ	April	Got ill, did not attend
Ahlawat, Sunita	F	Accounting	\$58.06	\$58.06	\$0.00	\$58.06	Actual	4/5/19-4/5/19	NJ Big Data Alliance Symposium	Jersey City, NJ	April	Did not end up attending
Lillevik, Waheeda	S	Management	\$77.04	\$77.04	\$77.04	\$0.00	Actual	4/8/19-4/8/19	HRMA Award Dinner	Princeton, NJ	April	
Brander, Lynn	F	Accounting	\$173.00	\$173.00	\$97.72	\$75.28	Actual	4/5/19-4/5/19	NJ Big Data Alliance Symposium	Jersey City, NJ	May	
Brodersen, Donika	F	Economics	\$943.00	\$943.00	\$769.06	\$173.94	Actual	5/15/19-5/17/19	NHIC Conference	Baltimore, MD	May	
Hume, Susan	F	Finance	\$461.20	\$461.20	\$358.50	\$102.70	Actual	4/13/19-4/14/19	Yale Sustainability Conference		May	
Leven, Bozena	F	Economics	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	5/7/19-5/11/19	Warsaw Conference	Warsaw, Poland	May	
Tang, Lynn	C	Economics	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	6/21/19-6/28/19	Academy of International Business Conf	Copenhagen, Denmark	June	Moved from 1301

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## FY 2020 Faculty Travel Requests

Faculty	Type of Request	Program	Amount Requested	Amount Approved	Amount Expended	Diff Est/Actual	Actual Estimate	Travel Dates	Conference	Location	Reflected on Budget sheet
Ching, Ben	F	Accounting	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/10/19-8/13/19	American Accounting Assoc Annual Meeting/PwC	San Francisco, CA	August
Chun, Ting	F	Accounting	\$700.00	\$700.00	\$0.00	\$700.00	Actual	Nov-19	World Continuous Auditing & Reporting symposium	New Brunswick, NJ	
Ellen, Henry	F	Management	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	8/9/19-8/13/19	Annual Meeting Academy of Management	Boston, MA	Did not attend due to family issues
Malace, Trish	RC	ISIT	\$1,288.40	\$1,288.40	\$1,267.93	\$20.47	Actual	8/13/19-8/18/19	AMCIS 2019	Cancun, Mexico	Balance to be paid by AA for recruitment
Samana, Sharna	C	Economics	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	7/4/19-7/9/19	Business & Economics Society Int'l	Vienna, Austria	August
Sam, Jinsil	C	Management	\$1,465.00	\$1,465.00	\$1,226.09	\$238.91	Actual	8/10/19-8/13/19	AOA Conference	Boston, MA	September
Chintescu, Brenda	F	Management	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/10/19-8/13/19	AOA Conference	Boston, MA	August
Palmer, Nancy	C	IDB	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/6/19-8/14/19	Academy of Legal Studies in Business	Montreal, Canada	August
Reyes, Juoz	RC	Management	\$670.00	\$670.00	\$655.58	\$14.42	Actual	8/11/19-8/12/19	Academy of Management	Boston, MA	August
Leven, Bozema	N	Staff	\$3,095.52	\$3,095.52	\$2,713.60	\$381.92	Actual	10/6/19-10/11/19	Academy of Management	Lisbon, Portugal	October
Lillevik, Walreda	C	Management	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/8/19-8/12/19	Academy of Management	Boston, MA	October
Noun, Hossen	C	Accounting	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	8/2/19-8/15/19	American Accounting Assoc Annual Meeting	San Francisco, CA	September
Thal, Seung Hee	RC	Finance	\$897.00	\$897.00	\$911.88	-\$14.88	Actual	10/23/19-10/26/19	FMA	New Orleans, LA	October
McCarty, John	RC	Marketing	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	10/17/19-10/20/19	ACK Conference	Atlanta, GA	October
Lu, Lou	N	Marketing	\$1,336.00	\$1,336.00	\$0.00	\$1,336.00	Actual	1/22/20-1/5/20	Int. Assoc. Business, Prof & Admin Disciplines	Orlando, Florida	January
Staples, Michele	R	Economics	\$860.00	\$860.00	\$0.00	\$860.00	Actual	11/7/2019	Economics Association	NY, NY	November
Staples, Michele	S	Economics	\$100.00	\$100.00	\$162.73	-\$62.73	Actual	10/25/19	Fed Challenge	Princeton, NJ	October
Homer, Stephanie	D	Staff	\$13.34	\$13.34	\$78.50	-\$11.98	Actual	10/02/19	PA Womens Conf	Philadelphia, PA	October
Homer, Stephanie	D	Staff	\$66.52	\$66.52	\$14.50	-\$14.50	Actual	9/25/2019	Salt Creek Grill	Princeton, NJ	September
Homer, Stephanie	Alumni	Staff	\$14.50	\$14.50	\$29.00	-\$14.50	Actual	8/6/18/11/19	Academy of Legal Studies in Business	Montreal, Canada	September
Bozema, Maria	R	Accounting	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	11/6/19-11/9/19	ICSC Competition	Orlando, Florida	January
Hoyang, Eddie	S	Marketing	\$200.00	\$200.00	\$269.19	-\$69.19	Actual	09/05/19	Chamber of Commerce Lunch	Princeton, NJ	November
Dietrich, Tammy	NET	Staff	\$61.60	\$61.60	\$12.18	\$49.42	Actual	10/23/19-10/26/19	FMA Annual Meeting	New Orleans, LA	November
Kim, Tae-Nyun	R	Finance	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	10/25/2019	PA Womens Conf	Princeton, NJ	October
Reagan, Nicole	D	Staff	\$16.47	\$16.47	\$0.00	\$16.47	Actual	10/21/2019	PA Womens Conf	Philadelphia, PA	October
Reagan, Nicole	Alumni	Staff	\$113.00	\$113.00	\$99.75	\$53.25	Actual	9/25/2019	Salt Creek Grill	Princeton, NJ	October
Reagan, Nicole	Alumni	Staff	\$16.59	\$16.59	\$16.24	\$0.35	Actual	10/23/19-10/26/19	FMA Annual Meeting	New Orleans, LA	November
Corokina, Norma	R	Finance	\$1,738.10	\$1,500.00	\$1,500.00	\$0.00	Actual	12/9/19-12/14/19	FIE Internships	London, UK	January
Leven, Bozema	F	Staff	\$2,676.55	\$2,676.55	\$2,591.04	\$85.51	Actual	Apr-20	PSF Internships	Norfolk, VA	January
Hoyang, Eddie	S	Marketing	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	Apr-20	ALT Annual Conference	Stirling, UK	January
Kloosman, Susana	C	IDB	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	Mar-20	Midwest Finance Assoc Meeting	Chicago, IL	January
Hoyang, Susan	C	Finance	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	12/10/19-12/15/19	RAST Conference	Singapore	January
Lin, Ting	C	Accounting	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	Actual	6/9/20-6/20	Global Sales Science Institute Conference	Montpelier, France	January
Hoyang, Eddie	N	Marketing	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	3/28/20-3/30/20	GAMF Student Investment Forum	NY, NY	January
Hume, Susan	S	Finance	\$620.00	\$620.00	\$0.00	\$620.00	Actual	3/19/20-3/22/20	AACSB Assessment and Impact	Houston, TX	January
Yang, Lynn	AACSB	Economics	\$1,427.80	\$1,427.80	\$0.00	\$1,427.80	Actual				
Dietrich, Tammy	R	Staff	\$99.76	\$99.76	\$0.00	\$0.00	Actual	10/21/19-10/22/19	MAACBA Annual Meeting	New Brunswick, NJ	November
Leven, Bozema	R	Staff	\$59.91	\$59.91	\$0.00	\$0.00	Actual	10/21/19-10/22/19	MAACBA Annual Meeting	New Brunswick, NJ	October
Alshawat, Samia	R	Accounting	\$616.80	\$616.80	\$120.40	-\$120.40	Actual	11/7/19-11/9/19	NABET Conference	State College, PA	November
Grandy, Trevor	D	Economics	\$933.00	\$933.00	\$1,073.20	-\$174.30	Actual	3/4/20-3/8/20	RICE Conference	Houston, TX	March
Homer, Stephanie	D	Staff	\$2,500.00	\$2,500.00	\$615.61	\$1,884.39	Actual	3/12/20-3/15/20	NABHAF	San Diego, CA	March
Miller, Gerald	R	Accounting	\$248.00	\$248.00	\$0.00	\$0.00	Actual	12/5/19-12/5/19	Rutgers Govt Act Conf	New Brunswick, NJ	January
Homer, Stephanie	Alumni	Staff	\$42.50	\$42.50	\$0.00	\$42.50	Actual	4/21/20	Short Alumni event	New York, NY	Cancelled

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## FY 2020 Faculty Travel Requests

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Faculty	Type of Request	Program	Amount Requested	Amount Approved	Amount Expended	Diff Est/Actual	Actual Estimate	Travel Dates	Conference	Location	Reflected on Budget sheet
Dietrich, Tammy	Alumni	Staff	\$42.50	\$42.50	\$0.00	\$42.50	Actual	4/21/20	Stout Alumni event	New York, NY	Cancelled
Heagan, Nicole	Alumni	Staff	\$42.50	\$42.50	\$0.00	\$42.50	Actual	4/21/20	Stout Alumni event	New York, NY	Cancelled
Leven, Bozena	Alumni	Staff	\$91.75	\$91.75	\$0.00	\$91.75	Actual	4/21/20	Stout Alumni event	New York, NY	Cancelled
Dioner, Stephanie	S	Staff	\$42.50	\$42.50	\$0.00	\$42.50	Actual	4/27/20	Finance Forum	New York, NY	Cancelled
Dietrich, Tammy	S	Staff	\$42.50	\$42.50	\$0.00	\$42.50	Actual	4/27/20	Finance Forum	New York, NY	Cancelled
Leven, Bozena	S	Staff	\$104.63	\$104.63	\$0.00	\$104.63	Actual	4/27/20	Finance Forum	New York, NY	Cancelled
O'Grady, Trevor	S	Economics	\$32.14	\$32.14	\$0.00	\$32.14	Actual	4/17/20	Ursinus ODE Conference	Ursinus, PA	All travel cancelled
Drezenhart, Matt	S	Economics	\$97.00	\$97.00	\$0.00	\$97.00	Actual	4/17/20	Ursinus ODE Conference	Ursinus, PA	All travel cancelled
Baker, Richard	S	Economics	\$121.78	\$121.78	\$0.00	\$121.78	Actual	4/17/20	Ursinus ODE Conference	Ursinus, PA	All travel cancelled
Leven, Bozena	Alumni	Staff	\$46.00	\$46.00	\$0.00	\$46.00	Actual	3/5/20	NJ Alumni Association	West Orange, NJ	
Leib-Furudis, Mary	R	Staff	\$810.35	\$810.35	\$0.00	\$810.35	Actual	4/26/20-4/29/20	NACADA	Norfolk, VA	Also paid \$195 on pend for reg; All travel cancelled; reg to be refunded
Leang, Lynn	C	Economics	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	6/10/19-6/20/19	European Conf on Research Methodology	Aveiro, Portugal	All travel cancelled
Average per faculty			\$534.09								
Average per trip			\$860.91								
Total all trips, all faculty			\$47,350.01	\$47,111.91	\$29,374.83	\$17,737.08					
		Requested not approved									
		Approved, pending travel									
		Expense report completed									
Number of faculty traveling FY 20			27								
					Total Expended	\$29,374.83					
					PD with card	\$2,340.00					
					Card refunds pend	\$1,660.00					
					Grand total	\$30,054.83					

Legend for Abbreviations:  
D: Development  
N: National Conference  
R: Regional Conference  
F: Faculty Development  
RC: Recruiting  
SD: Staff Development  
NET: Networking  
Alumni: Alumni Networking Activity  
C: Chair a session, participate in discussion, presenter  
A: AACSB

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Faculty Travel Expense Report FY20												
Faculty	Type of Request	Program	Amount Requested	Amount Approved	Amount Expended	Estimate or Actual	Actual-Estimate	Travel Dates	Conference/Training	Location	Reflected on Budget sheet	
Sam, Ting	F	Accounting	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00		8/9/19-8/4/19	American Accounting Assoc Annual Meeting	San Francisco, CA		Did not attend
Tucci, Lou	F	Economics	\$931.32	\$932.32	\$0.00	\$932.32		7/21/19-7/26/19	SAS	Cary, NC		Applying for CDC funding
Samanta, Shobana	F	Economics	\$900.00	\$900.00	\$888.80	\$41.20		7/21/19-7/26/19	SAS	Cary, NC	August	
Diot, Seung Hee	F	Finance	\$1,369.47	\$1,369.47	\$1,369.47	\$0.00		8/14/2019	CFA Level I Exam (CFA Charterholder)	Washington, DC	August	
Chalawat, Sumita	F	Accounting	\$930.40	\$930.40	\$929.72	-\$69.32		8/21/19-8/23/19	PwC Analytics	Washington, DC	September	
Domingo, Maria	F	Accounting	\$802.00	\$802.00	\$508.17	\$293.83		8/21/19-8/23/19	PwC Analytics	Washington, DC	Sept	
Tucci, Lou	F	Marketing	\$336.20	\$336.20	\$317.80	\$18.40		NA	Bayes Server Software for research	Atlanta, FA	April	
Sorokina, Nomia	F	Finance	\$120.00	\$120.00	\$0.00	\$120.00		10/02/19	Temple U Seminar Presentation	Philadelphia, PA	November	Trip Cancelled
Sorokina, Nomia	F	Finance	\$50.00	\$50.00	\$35.00	\$15.00		11/1/2019	NYU Fed Conference	New York, NY	January	
Sorokina, Nomia	F	Finance	\$120.00	\$120.00	\$68.01	\$51.99		11/15/19	Drexel Conf - Phila Fed	Philadelphia, PA	January	Trip Cancelled
Sorokina, Nomia	F	Finance	\$120.00	\$120.00	\$0.00	\$120.00		12/6/2019	Temple U Seminar Presentation	Philadelphia, PA		
Sorokina, Nomia	F	Finance	\$70.00	\$70.00	\$0.00	\$70.00		TBD	Seminar at Rutgers	New Brunswick, NJ	?	
Sorokina, Nomia	F	Finance	\$700.00	\$700.00	\$0.00	\$700.00		Mar-20	MFA Annual Meeting	Chicago, IL		Trip Cancelled
Sorokina, Nomia	R	Finance	\$300.00	\$300.00	\$0.00	\$300.00		May-20	FMA Applied Conf	New York, NY	?	All travel cancelled
Sorokina, Nomia	F	Finance	\$150.00	\$150.00	\$0.00	\$150.00		TBD	Seminar at Hofstra U	New York, NY	?	
Sorokina, Nomia	F	Finance	\$50.00	\$50.00	\$0.00	\$50.00		TBD	Seminar at Yeshiva U	New York, NY	?	
Sorokina, Nomia	F	Finance	\$120.00	\$120.00	\$0.00	\$120.00		TBD	Presentation at Phila Fed	Philadelphia, PA		
Sorokina, Nomia	R	Finance	\$987.28	\$987.28	\$0.00	\$987.28		May-20	EFA Annual Meeting	Boston, MA		All travel cancelled
Jasber, Nancy	F	IDB	\$837.00	\$837.00	\$0.00	\$837.00		5/1/20-5/3/20	Northeast Academy of Legal Studies in Bus	Lakeville, CT		Trip Cancelled
Samanta, Shobana	F	Economics	\$515.00	\$515.00	\$574.44	-\$59.44		11/1/20-1/6/20	AEA Conference	San Diego, CA	January	
Chiang, Bea	F	Accounting	\$541.76	\$541.76	\$574.98	-\$33.22		11/7/19-11/8/19	Nabst Conference	San Diego, CA	November	
Blume, Susan	F	Finance	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00		28-Jun-20	Multinational Finance Assoc Meeting	Pennsylvania		All travel cancelled
Lillevik, Walceda	F	Management	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00		5/21/20-5/22/20	International Conf on Population & Development	London, UK		All travel cancelled
Lillevik, Walceda	F	IS	\$814.16	\$814.16	\$625.64	\$188.52		11/7/19-11/8/19	Nabst Conference	State College, PA	January	
Tripathi, Abhishek	F	Accounting	\$919.45	\$919.45	\$979.72	-\$60.27		1/23/20-1/24/20	PwC Conference	Atlanta, FA	February	
Sam, Ting	F	Staff	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00		Actual	MAACBA Conference	Denver, CO		Not doing; all travel cancelled
Teichert, Tammy	D	Staff	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00		Actual	Western Economics Association	Philadelphia, PA		All travel cancelled
O'Grady, Trevor	F	Economics	\$148.60	\$148.60	\$0.00	\$148.60		2/27/20-2/28/20	MOBTC Program	Philadelphia, PA		Conference cancelled
Lillevik, Walceda	F	Management	\$164.70	\$164.70	\$0.00	\$164.70		2/27/20-2/28/20	MOBTC Program	Philadelphia, PA		Conference cancelled
Schonville, Abel	F	Finance	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00		Actual	CFA Level II Exam (CFA Charterholder)	NA	October	
Sam, Seung Hee	F	Finance	\$1,568.47	\$1,500.00		\$0.00						
Total all trips, all faculty			\$19,565.81	\$19,498.34	\$6,891.75	\$12,606.59						
Average per trip			\$674.68									
Average per faculty			\$246.13									
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Faculty	Type of Request	Program	Amount Requested	Amount Approved	Amount Expended	Estimate or Actual	Actual-Estimate	Travel Dates	Conference/Training	Location	
Sookina, Norma	R	Finance	\$300.00	\$300.00	\$0.00	\$300.00	Actual	May-20	FMA Applied Conf	New York, NY	All travel cancelled
Sookina, Norma	R	Finance	\$987.28	\$987.28	\$0.00	\$987.28	Actual	May-20	EFA Annual Meeting	Boston, MA	All travel cancelled
Labrec, Nancy	F	IDB	\$837.00	\$837.00	\$0.00	\$837.00	Actual	5/1/20-5/3/20	Northeast Academy of Legal Stud	Lakeville, CT	Trpp Cancelled
Hume, Susan	F	Finance	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	28-Jun-20	Multinational Finance Assoc Meeting		All travel cancelled
Lillevik, Walbesh	F	Management	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	5/21/20-5/22/20	International Conf on Population	London, UK	All travel cancelled
O'Grady, Trevor	F	Economics	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Actual	6/25/20-7/2/20	Western Economics Association	Denver, CO	All travel cancelled
Lillevik, Walbesh	F	Management	\$148.60	\$148.60	\$0.00	\$148.60	Actual	2/27/20-2/28/20	MOBTC Program	Philadelphia, PA	Conference cancelled
Carbonilla, Abel	F	Management	\$164.70	\$164.70	\$0.00	\$164.70	Actual	2/27/20-2/28/20	MOBTC Program	Philadelphia, PA	Conference cancelled
			\$6,937.58	\$6,937.58							

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